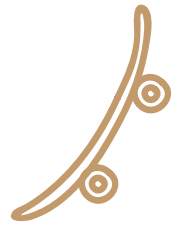
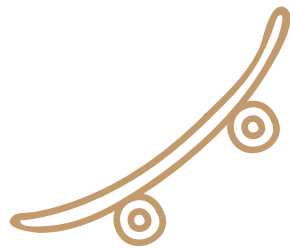


YOUTH WORK
UPRISING BEYOND
THE BORDERS



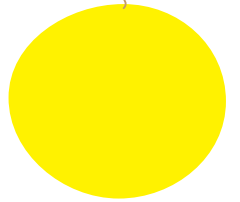
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SUPPORT



ANA PECARSKI: "I ALWAYS LEARN AND RE-LEARN HOW VERY PRECIOUS SUPPORT IS."

Introduce yourself and your job

My name is Ana Pecarski, I am a youth worker, trainer and learner.

What makes your job exciting?

My job is exciting because I get to meet exquisite people and hear their stories, design and re-design programs and educational paths, support learning and personal growth, and never stop learning myself.

What are your dreams as a youth worker?

My dream? Quality value-oriented youth work program for every young person.

Why did you choose youth work?

I am not exactly sure if I have chosen youth work or youth work chose me, but it was love at first sight and we've been in love ever since. Like every relationship, has its ups and downs, but it is definitely worth the effort.

What is your most memorable experience as a youth worker?

My most memorable experiences (very aware that it is a cliché in youth work) is meeting a young person who had been involved in the program after a few years and reflecting back. Always so precious, emotional and rewarding.

How has your job effected you and what have you learned?

I always learn and re-learn how very precious support is.



← Ana Pecarski →

Tutvusta ennast ja oma tööd

Minu nimi on Ana Pecarski, olen noorsootöötaja, treener ja õppiija.

Mis teeb sinu töö põnevaks?

Minu töö on põnev, sest kohtun suurepärase inimestega ja kuulen nende lugusid, koostan programme ja õpiteid ning teen neid ümber, toetan õppimist ja isiklikku kasvu ning ei jätta ise kunagi õppimist.

Millest unistad noorsootöötajana?

Minu unistus? Kvaliteetne väärtusele suunatud noorsootöö igale noorele.

Miks valisid noorsootöö?

Ma ei ole päris kindel, kas noorsootöö valis minu või mina valisin noorsootöö, kuid see oli armastus esimesest silmapilgust, ja ma olen siiani armunud. Nagu igas suhtes on ka selles suhtes olnud tõusud ja mõõnad, kuid see on kindlasti olnud pingutust väärt.

Mis on sinu kõige meeldejäävam kogemus noorsootöötajana?

Minu kõige meeldejäävamad hetked (tean, et see on noorsootöö kliše) on kohtumine programmis osalenud noorega mõne aasta pärast ja selle aja meenutamine. See on alati väärtuslik, emotsionaalne ja rahuldust pakkuv kogemus.

Kuidas on noorsootöö sind mõjutanud ja mida oles sellest õppinud?

Ma mõistan üha paremini toetuse väärtust ja mõtestan seda pidevalt ümber.



Predstavite sebe i svoj rad.

Ja sam omladinska radnica, trenerkinja i osoba koja i dalje uči.

Šta je to što vaš posao čini uzbudljivim?

Moj posao je uzbudljiv jer imam priliku da upoznam sjajne ljude i čujem njihove priče, da dizajniram i redizajniram programe i obrazovne puteve, da podržim učenje i lični rast i da nikada ne prestajem i sama da učim.

Kakvi su vaši snovi kao omladinske radnice?

Moj san? Kvalitetan vrednosno orijentisan program omladinskog rada za sve mlade.

Zašto ste izabrali omladinski rad?

Nisam sasvim sigurna da li sam ja izabrala omladinski rad ili je omladinski rad izabrao mene, ali to je bila ljubav na prvi pogled i u ljubavi smo od tada. Kao i svaki odnos, ima svojih uspona i padova, ali svakako je vredno truda.

Koje je vaše najnezaboravnije iskustvo kao omladinske radnice?

Iskustvo koje nikada neću zaboraviti (iako sam svesna da je to pomalo kliše u omladinskom radu) jeste ponovni susret sa mladom osobom koja je bila korisnica programa omladinskog rada nakon nekoliko godina i prisećanje kako je to tada izgledalo. To je uvek dragoceno, emotivno i korisno.

Kako je na Vas uticao omladinski rad? (Šta ste iz toga naučili?)

Uvek iznova učim koliko je podrška dragocena.



ANU REINSALU: "I FEEL THAT A GOOD YOUTH WORKER MUST CERTAINLY I THINK THAT SPEND MOST OF THEIR TIME OUTSIDE THEIR COMFORT ZONE."

Introduce yourself and your organisation (incl. the structure in which you operate in the youth field)

I have been working as a chief expert in a local cooperation and development unit of the Estonian Youth Work Centre for four years. According to occupational standard, I am a level 7 youth worker, although I am a communication specialist by education and have previously worked in the communication area in private sector, for a human rights field in a non-governmental organisation, and in the field of labour law in a ministry. For 20 years, our organisation has been a national centre of excellence for youth work. We help shape and implement the national youth policy of Estonia. Although I do not work with young people in my daily job, I work every day for their better involvement in decision-making and ensuring the quality of activities offered to them.

What makes your job exciting?

What makes my job exciting is people. People with whom I work with for our common goal and people that I have contact with in the course of my work. What makes it also exciting is an opportunity to invent new approaches. Fortunately, the area of youth work is not over-regulated like some other policy areas, leaving more room for creative approaches tailored for young people that take their needs into account.

What are your dreams as a youth worker?

As an idealist, I dream about changing the whole system so that youth work and the profession of a youth worker would be valued and noticed in society and treated equal to formal education. I see every day that youth work is a form of prevention as well as a solution for many sore points, and I wish that people involved in youth work would be more noticed and valued.

Why did you choose youth work?

I chose youth work for several reasons. Firstly, I was fascinated by the regional dimension of my work – I now know how youth work is carried out in many Estonian regions and people involved in this area. Secondly, I liked the idea of being able to develop processes from the start. I was also drawn to the opportunity of remote working, which I use daily, and the team of people with sparkling personalities who are committed to the same cause as I am. The ability to remain young yourself in this area is not insignificant, as all your thoughts and patterns are related to youthfulness.

How has youth work / being a youth worker influenced you? (What have you learned from it?)

I feel that a good youth worker must certainly spend most of their time outside their comfort zone. I have learned that young people are right even if older people do not like it. The right to decide for oneself is the right to make mistakes and ... it is simply right. I have learned that sometimes, it is the simple solutions offered by young people that work. But not always and it is OK. The world will not stop.



Tutvusta lühidalt ennast ja oma organisatsiooni (sh noortevaldkonna struktuuri, milles tegutsed)

Töötan nüüdseks neli aastat peaeksperdina Eesti Noorsootöö Keskuses, kohaliku tasandi koostöö-ja arenguüksuses. Mul on noorsootöötaja 7. taseme kutse, kuigi hariduselt olen hoopis kommunikatsiooniinimene ja varem töötanud nii erasektoris kommunikatsioonivaldkonnas, vabaühenduses inimõiguste liinil kui ministeeriumis tööõigusega seotud alal. Meie organisatsioon on tegutsenud juba 20 aastat riikliku noorsootöö kompetentsikeskusena. Aitame kujundada ja viime ellu Eesti riiklikku noortepoliitikat. Kuigi oma töös ei ole ma iga päev noortega koos, tegutsen siiski igapäevaselt nende parema otsustesse kaasamise ja neile pakutavate tegevuste kvaliteedi tagamise nimel.

Mis teeb sinu töö põnevaks?

Põnevaks teevad minu töö inimesed. Nii need, kellega koos ühise eesmärgi nimel töötan kui need, kellega oma töös kokku puutun. Põnevust loob ka võimalus uusi viise asjade ära tegemiseks leiutada. Kuna noortevaldkond ei ole nii kohutavalt ülereguleeritud nagu mõni teine poliitikavaldkond, jätab see rohkem võimalusi loovalt ja noortepäraselt ning nende vajadusi arvestades asjadele läheneda.

Millest sa noorsootöötajana unistad?

Idealistina unistan terviksüsteemi muutmisest selliseks, et noorsootööd ja noorsootöötaja ametid ühiskonnas väärtustataks, märgataks ning koheldaks võrdselt näiteks formaalharidusega. Näen iga päev kuidas noorsootöö on nii ennetus kui lahendus paljudele valukohtadele ning soovin, et noorsootööd tegevaid inimesi rohkem märgataks ja väärtustataks.

Miks sa valisid noorsootöö?

Valisin noorsootöö mitmel põhjusel. Esiteks paelus mind regionaalne mõõde minu töös – tunnen nüüd paljude Eesti piirkondade noorsootööd ja seal töötavaid inimesi väga hästi. Teiseks meeldis mulle mõte ise protsessi algusest peale kujundada. Mööda ei saanud vaadata ka kaugtöö võimalusest, mida kasutan igapäevaselt, ning meeskonnast, kes on kõik sädeinimesed ning päriselt väga pühendunud samale asjale, mis mina. Väheoluline ei ole ka see, et selles valdkonnas ei jää sa kunagi ise vanaks, sest kõik su mõtted ja mustrid keerlevad noortepärase ümber.

Kuidas on noorsootöö/noorsootöötaja amet sind mõjutanud? Mida oled sellest õppinud?

Mul on tunne, et hea noorsootöötaja on kindlasti inimene, kes elab enamuse oma ajast mugavustsoonist väljas. Olen õppinud, et noortel on õigus, isegi kui see „vanadele“ ei meeldi. Õigus ise otsustada ennast puudutavate asjade üle, on õigus eksida ja vahel ka lihtsalt... õigus. Olen õppinud, et vahel noorte pakutud lihtsad lahendused töötavad. Ja vahel ei tööta ja see on ka okei. Maailm ei jää seisma.



Predstavite sebe i svoj rad.

Već četiri godine radim kao ekspertkinja u lokalnoj jedinici za saradnju i razvoj Estonskog omladinskog centra. Prema profesionalnom standardu, ja sam omladinska radnica nivoa 7, iako sam po obrazovanju specijalista za komunikacije i ranije sam radila u oblasti komunikacija u privatnom sektoru, u oblasti ljudskih prava u nevladinoj organizaciji, kao i u oblasti Zakona o radu u ministarstvu. Naša organizacija je već 20 godina Nacionalni centar izvrsnosti za omladinski rad. Pomažemo u oblikovanju i sprovođenju nacionalne politike mladih u Estoniji. Iako ne radim sa mladima u svakodnevnom poslu, radim svaki dan na njihovom boljem uključivanju u donošenje odluka i obezbeđivanju kvaliteta aktivnosti koje im se nude.

Šta je to što vaš posao čini uzbudljivim?

Ono što moj posao čini uzbudljivim su ljudi. Ljudi sa kojima radim za naš zajednički cilj i ljudi sa kojima imam kontakte tokom obavljanja svog posla. Uzbudljiva je i mogućnost osmišljavanja novih pristupa. Srećom, oblast omladinskog rada nije previše regulisana kao neke druge oblasti, što ostavlja više prostora za kreativne pristupe koji su zasnovani na potrebama mladih.

Koji su vaši snovi kao omladinske radnice?

Kao idealista, sanjam o promeni čitavog sistema, kako bi omladinski rad i profesija omladinskog radnika bili cenjeni i primećeni u društvu i tretirani kao formalno obrazovanje. U svom svakodnevnom radu vidim da je omladinski rad najbolji oblik prevencije, kao i rešenje za mnoge poteškoće i volela bih da ljudi koji su uključeni u omladinski rad budu vidljiviji i vrednovani.

Zašto ste odabrali omladinski rad?

Izabrala sam omladinski rad iz više razloga. Prvo, bila sam fascinirana regionalnom dimenzijom omladinskog rada- sada znam kako se omladinski rad obavlja u mnogim estonskim regijama, a znam i ljude koji su uključeni u ovu oblast. Drugo, svidela mi se ideja da mogu da razvijam procese od samog početka. Privukla me je i prilika za rad na daljinu, koju koristim svakodnevno, kao i tim sjajnih ljudi koji su posvećeni istom poslu kao i ja. Bavljenje omladinskim radom utiče na to da ostanete mladi duhom i da se taj mladalački duh reflektuje u svemu što radite.

Kako je na Vas uticao omladinski rad? (Šta ste naučili iz toga?)

Smatram da dobar omladinski radnik provodi najveći deo vremena izvan svoje zone komfora. Naučila sam da su mladi u pravu čak i ako se starijima to ne sviđa. Pravo da sami odlučujete je pravo na greške i jednostavno je u redu. Naučila sam da upravo jednostavna rešenja koja nude mladi, jesu rešenja koja funkcionišu. Ali ne uvek i to je takođe u redu. Svet se neće zaustaviti.

LIMITLESS



CAROLYN METS: "THERE ARE NO LIMITS TO YOUTH WORK - EVERYTHING IS POSSIBLE!"

Introduce yourself and your organisation (incl. the structure in which you operate in the youth field)

Hi! I am Carolyn Mets and I am honoured to work for the Estonian Association of Open Youth Centres that unites youth centres in Estonia.

What makes your job exciting?

What makes my job exciting is seeing the bigger picture of youth work and contributing to it.

What are your dreams as youth worker?

I dream about constant development in the youth field and spirited youth workers and young people.

Why did you choose youth work?

There are no limits to youth work – everything is possible!

How has youth work / being a youth worker influenced you? (What have you learned from it?)

Youth work has made me surpass myself and see a bigger picture and it has inspired me to contribute to the field.





Introduce yourself and your organisation (incl. the structure in which you operate in the youth field)

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Predstavite sebe i svoj rad.

Ja radim za Estonsko udruženje otvorenih omladinskih centara koje objedinjuje omladinske centre u Estoniji.

Šta je to što vaš posao čini uzbudljivim?

Ono što moj posao čini uzbudljivim je to što vidim širu sliku o omladinskom radu i doprinosim tome.

Kakvi su vaši snovi kao omladinske radnice?

Sanjam o stalnom razvoju oblasti omladinskog rada i produhovljenim omladinskim radnicima/cama i mladima.

Zašto ste izabrali omladinski rad?

Jer ne postoje ograničenja u omladinskom radu- sve je moguće!

Kako je na Vas uticao omladinski rad? (Šta ste iz toga naučili?)

Omladinski rad mi je pomogao da nadmašim sebe i da vidim širu sliku i to me je inspirisalo da dam svoj doprinos u ovoj oblasti.



COMMUNITY

DRAŽEN ZACERO: "I'VE LEARNED MORE ABOUT PEOPLE AND THEIR MOTIVES AND BEHAVIOR"

Introduce yourself and your job

Drazen Zacero / Youth worker

What makes your job exciting?

Helping people.

What are your dreams as a youth worker?

Good network of peer support among young people.

Why did you choose youth work?

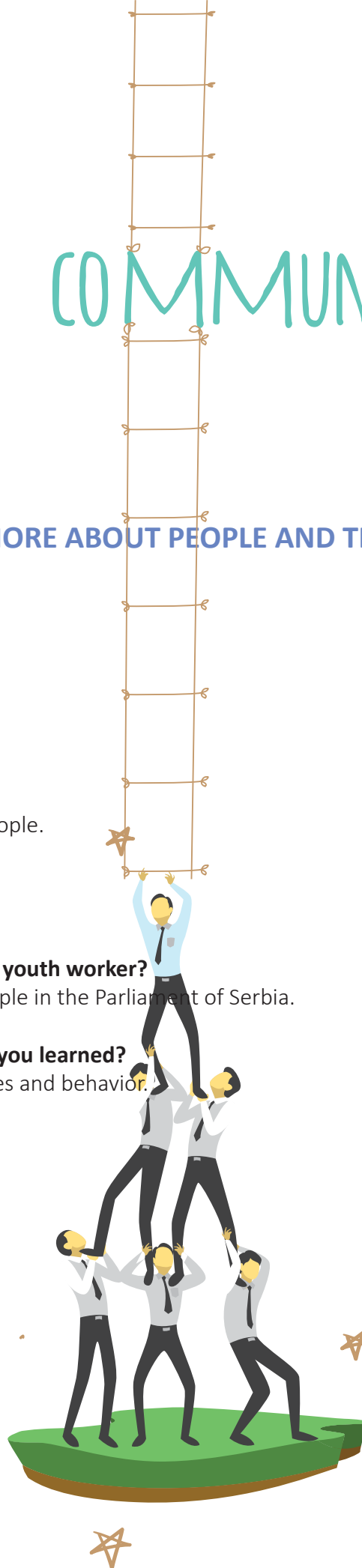
Because I like to help to young people.

What is your most memorable experience as a youth worker?

A conference on youth participation for 150 people in the Parliament of Serbia.

How has your job effected you and what have you learned?

I've learned more about people and their motives and behavior.





Tutvusta ennast ja oma tööd

Drazen Zacero / noorsootöötaja.

Mis teeb sinu töö põnevaks?

Inimeste aitamine.

Millest unistad noorsootöötajana?

Heast noortevahelisest tugivõrgustikust.

Miks valisid noorsootöö?

Mulle meeldib noori aidata.

Mis on sinu kõige meeldejäävam kogemus noorsootöötajana?

Noorte osaluse teemaline konverents 150 inimesele Serbia parlamendis.

Kuidas on sinu töö sind mõjutanud ja mida oled sellest õppinud?

Ma olen saanud rohkem teadmisi inimeste, nende motiivide ja käitumise kohta.



Predstavite sebe i svoj rad.

Omladinski radnik.

Šta je to što vaš posao čini uzbudljivim?

Pomaganja ljudima.

Kakvi su vaši snovi kao omladinskog radnika?

Dobra mreža vršnjačke podrške među mladim ljudima.

Zašto ste izabrali omladinski rad?

Zato što volim da pomažem mladima.

Koje vam je najnezaboravnije iskustvo kao omladinskog radnika?

Konferencija o učešću mladih za 150 ljudi u Skupštini Srbije.

Kako je na Vas uticao omladinski rad? (Šta ste iz toga naučili?)

Saznao sam više o ljudima, njihovim motivima i ponašanju.



NEBOJŠA ĐURASOVIĆ: "THROUGH YOUTH WORK, I HAVE MATURED, ACQUIRED IMPORTANT LIFE SKILLS, SHIFTED FROM THE NATURAL TO THE SOCIAL SCIENCES AND THUS SHAPED MY PROFESSION AND FUTURE LIFE."

Introduce yourself and your job

Hi, I am Djura, social and youth worker from Novi Sad. I am President of Association Prevent, which work with youth who use drugs.

What makes your job exciting?

Meeting new people, traveling and creativity makes this job interesting.

What are your dreams as a youth worker?

My dream is to create something creative and useful for next generations.

Why did you choose youth work?

I chose youth work because of meeting people, making friends. When I work with young people I feel young.

What is your most memorable experience as a youth worker?

Workshops, trainings and youth exchanges have many funny moments to remember forever.

How has your job effected you and what have you learned?

I have been involved in youth work for half of my life. Through youth work, I have matured, acquired important life skills; shifted from the natural to the social sciences and thus shaped my profession and future life.



Tutvusta ennast ja oma tööd

Tere! Mina olen Djura, sotsiaal- ja noorsootöötaja Novi Sadist. Olen narkootikume tarvitavate noortega tegeleva ühenduse Prevent president.

Mis teeb sinu töö põnevaks?

Uute inimestega kohtumine, reisimine ja loovus muudavad selle töö huvitavaks.

Millest unistad noorsootöötajana?

Minu unistus on luua midagi loovat ja kasulikku järgmistele põlvkondadele.

Miks valisid noorsootöö?

Ma valisin noorsootöö inimestega kohtumise ja sõprade pärast. Kui ma töötan noortega, tunnen ennast ise noorena.

Milline on kõige meeldejäävam kogemus noorsootöötajana?

Töötubades, koolitustel ja noortevahetustel on ette tulnud palju naljakaid hetki, mis on jäänud igaveseks meelde.

Kuidas on sinu töö sind mõjutanud ja mida oled sellest õppinud?

Olen olnud seotud noorsootööga poole oma elust. Noorsootöö kaudu olen saanud küpsemaks, omandanud olulised elulised toimetulekuoskused, vahetanud loodusteadused sotsiaalteaduste vastu ja seega kujundanud oma ametialast ja edaspidist elu.



Predstavite sebe i svoj rad.

Ja sam socijalni i omladinski radnik iz Novog Sada. Predsednik sam Udruženja Prevent, koje radi sa mladima, korisnicima psihoaktivnih supstanci.

Šta je to što vaš posao čini uzbudljivim?

Upoznavanje novih ljudi, putovanja i kreativnost čine ovaj posao zanimljivim.

Kakvi su vaši snovi kao omladinskog radnika?

Moj san je da stvorim nešto kreativno i korisno sledećim generacijama.

Zašto ste izabrali omladinski rad?

Odabrao sam omladinski rad zbog upoznavanja ljudi, sklapanja prijateljstava. Kad radim sa mladima i sam se osećam mladim.

Koje vam je najnezaboravnije iskustvo kao omladinskog radnika?

Radionice, treninzi i omladinske razmene imaju mnogo zanimljivih trenutaka za pamćenje.

Kako je na Vas uticao omladinski rad? (Šta ste iz toga naučili?)

U omladinskom radu sam polovinu svog života. Kroz omladinski rad sam sazeo, stekao važne životne veštine, prešao iz prirodnih u društvene nauke i na taj način oblikovao svoju profesiju i buduću život.



MORNINGS



IGOR STOJILOVIĆ: "IN YOUTH WORK EVERYDAY IS SOMETHING NEW"

Introduce yourself and your job

My name is Igor and I think that I'm the walking commercial of Centre for youth work, organization in which I'm employed now as a youth worker. Started almost 15 years ago, as a teenager in a small Serbian community as a beneficiary of youth work activities held in local youth club run by Centre for youth work, I have been supported, taught, mentored, facilitated to develop personally and professionally moving through the organization to become volunteer, coordinator of volunteers, youth club leader, associate, youth worker and many more. Now, after almost 15 years in NGO, I can't even imagine how my life would look like without the values, skills, knowledge, experience, that I got as a person, and that will be part of me no matter what I do professionally or no matter what I'm personally. Now, that is my job- to give this chance to other youth people :)

What makes your job exciting?

Every day it's something new. We are working in a profession that is helpful for so many reasons, and it's not we could shape the future- we are shaping the present. I think our job is also exciting because we are also, as youth workers in a constant process of progress, learning, adapting and developing together with young people - they are shaping us as well, and I'm always super excited to understand myself as a product of influence of so many young people.

What are your dreams as a youth worker?

That youth work becomes recognized as a profession that is changing life.

Why did you choose youth work?

Maybe it sounds a bit cliché, but it chose me. At the hardest moments of my life, youth work was there to be a support, to make me not feel as a stranger in my community, to make me feel I belong, I'm worth. There is a (romantic) story about the first activity I was participating in ever (but maybe it's too long to explain :))

What is your most memorable experience as a youth worker?

When a young person told me: "A year ago I said thank you for helping me be who I'm. Now, I realized it not you who is helping me, it's myself, and thank you for allowing me to see that".



How has your job effected you and what have you learned?

I'm a youth worker, not only in a professional but also personal level. Caring about people, community, yourself, learn not just to be tolerant, but also to understand. I learned how to lead, how to be modest, how to facilitate communications, I learned about culture of dialog, about burnout on my own skin, about small stories that make community great, about my stronger sides and weaknesses, and I learned when is a good time to let a new generation of young youth workers continue what you started.



Tutvusta ennast ja oma tööd

Minu nimi on Igor ja arvan, et olen selle noortekeskuse kõndiv reklaam, kus töötan praegu noorsootöötajana. Alustasin pea 15 aastat tagasi teismelisena väikeses Serbia kogukonna kohalikus noortekeskuse noorteklubis korraldatud tegevustes osalejana. Mind on toetatud, õpetatud, juhendatud, minu isiksuse arengut on toetatud ja mul on aidatud ametialaselt edeneda organisatsioonis, kus ma olin alguses vabatahtlik, siis vabatahtlike koordinaator, noorteklubi juht, osanik, noorsootöötaja ja palju muud. Nüüd, kui olen vabaühenduses olnud peagu 15 aastat, ei suuda ma oma elu ettegi kujutada nende väärtuste, oskuste, teadmiste ja kogemusteta, mida olen selle aja jooksul omandanud ning mis jäävad mulle olenemata sellest, mida teen ametialaselt või kes ma olen. Minu töö sisu on nüüd anda teistele noortele samaväärne võimalus. :)

Mis teeb sinu töö põnevaks?

Iga päev toob midagi uut. Töötame valdkonnas, mis on kasulik mitmel põhjusel ning mitte ainult seetõttu, et saame tulevikku kujundada – tegelikult me kujundame ju ka olevikku. Minu meelest on meie töö põnev ka seetõttu, et noorsootöötajatenä edeneme, õpime, kohaneme ja areneme alati koos noortega, sest nad kujundavad ka meid, ning ma olen alati väga elevil mõttest, et ma olen nii paljude noorte mõjutuse tulemus.

Millest unistad noorsootöötajana?

Unistan, et noorsootööd hakataks tunnistama elu muutva ametina.

Miks valisid noorsootöö?

See tundub ehk klišeena, kuid noorsootöö valis minu. Oma elu kõige raskematel hetkedel on noorsootöö olnud mulle toeks, see aitas mul tunda end osana kogukonnast, et ma olen midagi väärt. Mul on üks (romantiline) lugu, mis on seotud esimese tegevusega, milles osalesin (selle jutustamine võtab ehk liiga palju aega :))

Milline on sinu kõige meeldejäävam kogemus noorsootöötajana?

Kui üks noor ütles mulle: „Aasta tagasi tänasin sind selle eest, et aitasid mul olla see, kes olen. Nüüd mõistan, et sina ei aita mind, vaid ma aitan ennast ise, ning tänan sind, et aitasid mul seda näha.“

Kuidas on sinu töö sind mõjutanud ja mida oled sellest õppinud?

Ma olen noorsootöötaja mitte ainult professionaalsel, vaid ka isiklikul tasandil. Inimestest, kogukonnast, iseendast hoolimine, tolerantsus ja mõistmine. Olen õppinud, kuidas juhtida, kuidas olla tagasihoidlik, kuidas kergendada suhtlemist; olen õppinud dialoogi pidama, olen kogenud enda nahal läbipõlemist, olen saanud teada väikeseid asju, mis teevad kogukonna suurepäraseks, olen tundma õppinud oma tugevaid ja nõrku külgi ning ära tundund, millal on õige aeg lasta järgmisel noorsootöötajate põlvkonnal jätkata oma alustatud.



Predstavite sebe i svoj rad.

Mislím da sam ja šetajuća reklama Centra za omladinski rad, organizacije u kojoj sam sada zaposlen kao omladinski radnik. Počeo sam pre gotovo 15 godina, kao tinejdžer u maloj lokalnoj zajednici i kao korisnik omladinskih aktivnosti koje se održavaju u lokalnom omladinskom klubu kojim upravlja Centar za omladinski rad. Tu sam dobio podršku, podučavanje, mentorisanje, mogućnost da se lično i profesionalno razvijam u samoj organizaciji u kojoj sam postao volonter, a zatim koordinator volontera, vođa omladinskog kluba, saradnik, omladinski radnik i još mnogo toga. Sada, nakon skoro 15 godina rada u nevladinom sektoru, ne mogu ni da zamislim kako bi izgledao moj život bez tih vrednosti, veština, znanja, iskustva, koje sam stekao. To će uvek biti deo mene bez obzira na okolnosti. i to je sada moj posao- da pružim istu takvu priliku drugim mladim ljudima :)

Šta vaš posao čini uzbudljivim?

Svakog dana je nešto novo. Naša profesija je višestruko korisna i ne radi se samo o tome da bismo mogli da oblikujemo budućnost – mi oblikujemo sadašnjost! Mislím da je naš posao takođe uzbudljiv jer smo i mi, kao omladinski radnici/ce, u stalnom procesu napretka, učenja, prilagođavanja i razvoja zajedno sa mladima. I oni nas oblikuju, a ja sam uvek uzbuđen kada shvatim sebe kao proizvod uticaja velikog broja mladih.

Kakvi su vaši snovi kao omladinskog radnika?

Da omladinski rad postane priznat kao profesija koja menja život.

Zašto ste izabrali omladinski rad?

Možda zvuči malo kao kliše, ali omladinski rad je izabrao mene. U najtežim trenucima mog života, omladinski rad mi je bio podrška, pomogao mi da se ne osećam kao stranac u svojoj zajednici, već da se osećam kao da pripadam tu i da vredim. Postoji i (romantična) priča o prvoj aktivnosti u kojoj sam učestvovao ikada ali je predugo da se ovako objasni. :))

Koje vam je najnezaboravnije iskustvo kao omladinskog radnika?

Kada mi je jedna mlada osoba rekla: "Pre godinu dana sam vam rekla hvala što ste mi pomogli da budem ono što jesam. Sada sam shvatila da niste vi ti koji mi pomažete, nego da sama sebi pomažem i hvala vam što ste mi omogućili da to razumem".

Kako je na Vas uticao omladinski rad? (Šta ste iz toga naučili?)

Ja sam omladinski radnik, ne samo na profesionalnom nego i na ličnom nivou. Briga o ljudima, zajednici, sebi... Kroz omladinski rad naučíte ne samo da budete tolerantni, već i da razumete. Naučio sam kako da vodim, kako da budem skroman, kako da olakšam komunikaciju. Naučio sam o kulturi dijaloga, o izgaranju na sopstvenoj koži, o malim pričama koje čine zajednicu sjajnom, o mojim jačim stranama i slabostima. I, na kraju, naučio sam kada je dobar trenutak da pustíte novu generaciju mladih omladinskih radnika da nastave ono što ste započeli.



EVERYWHERE

ASPECTS

WHATEVER

HOWEVER

INGA KOITLA: "YOUTH WORK HAS DIFFERENT ASPECTS"

Introduce yourself and your organisation (incl. the structure in which you operate in the youth field)

My name is Inga Koitla and I have been involved in youth work since 2015. I work as a youth leader at the Youth Centre of Anija Rural Municipality. Alavere and Kehra youth centres are sub-units of our youth centre. I am active in both youth centres. We have 2.5 youth workers and a manager for the two youth centres. In addition to my daily work at the youth centre, I am also involved in open youth centre projects. We have been very clever and received approvals for two smart youth work projects: Screenagers which prepares youtubers and Tehnoovus (techno-creativity), i.e. combining technology and creativity.

What makes your job exciting?

What makes my job exciting is that youth work has so many different facets – work at the youth centre, work outside the youth centre, international youth work, smart youth work, youth information work, camps, self-improving opportunities, etc. This work is never boring.

What are your dreams as a youth worker?

As a youth worker, I personally dream about launching some international projects. My dream regarding youth work in general is that people would finally understand how necessary this work is and how it is a link between different forms of work with young people (school, hobby schools, training, youth centres, local municipality youth work).

Why did you choose youth work?

I chose the profession of a youth worker completely by accident because there was a free position near my home. By now, I have been doing this job for almost five years and I feel that I have not gotten bored of it and novel and innovative things constantly happen in youth work.

How has youth work / being a youth worker influenced you? (What have you learned from it?)

Youth work and being a youth worker has influenced me very positively. I have gained a wealth of experience, I am open to offers, and I am not afraid of challenges, I have also gained many new contacts and acquaintances in Estonia and abroad. In addition, I feel that I can contribute to the development of young people.



Tutvusta lühidalt ennast ja oma organisatsiooni (sh noortevaldkonna struktuuri, milles tegutsed)

Minu nimi on Inga Koitla ja olen noorsootöös tegev aastast 2015. Töötan Anija valla Noortekeskuses noortejuhina. Meie noortekeskuse alla kuuluvad Alavere ja Kehra noortekeskused. Mina olen tegev mõlemas noortekeskuses. Kahe noortekeskuse peale on meil 2,5 noorsootöötajat ja juhataja. Lisaks igapäevasele tööle noortekeskuses tegelen ka avatud noortekeskuse projektidega, oleme olnud väga nutikad ja saanud positiivse otsuse juba kahele nutiprojektile, screenagers-youtuberite ettevalmistamine ja tehnovus- tehnoloogia ja loovuse sidumine.

Mis teeb sinu töö põnevaks?

Minu töö teeb põnevaks see, et noorsootöös on väga palju erinevaid tahke – töö noortekeskuses, töö väljaspool noortekeskust, rahvusvaheline noorsootöö, nutikas noorsootöö, noortefotöö, laagrid, enesetäiendamise võimalused jne. See töö ei olekunagi üksluine.

Millest sa noorsootöötajana unistad?

Noorsootöötajana unistan ma isiklikus plaanis, et saaksin käima mõne rahvusvahelise projekti. Suuremas plaanis, et noorsootöö juures jõutaks sinnamaani, et saadakse aru selle vajalikkusest ja sellest, et see on nagu side erinevate noortega töötamise vormide juures (kool, huvikoolid, trennid, noortekeskused, KOVi noorsootöö).

Miks sa valisid noorsootöö?

Valisin noorsootöö ameti esialgu täiesti juhuslikult, kuna kodu lähedal oli vaba töökoht. Praeguseks olen varsti juba viis aastat töötanud ja näen ning tunnen, et ei ole tekkinud tüdimust. Noorsootöö valdkonnas toimub pidevalt midagi uut, innovaatilist ja eesrindlikku.

Kuidas on noorsootöö/noorsootöötaja amet sind mõjutanud? Mida oled sellest õppinud?

Noorsootöö ja noorsootöötaja amet on mind mõjutanud väga positiivselt. Ma olen väga paljude kogemuste võrra rikkam: olen avatud pakkumistele ja ei karda väljakutseid, mul on palju uusi kontakte ja tuttavaid nii Eestis kui ka välismaal. Lisaks kõigele tunnen, et saan panustada noorte arengusse.

NOW



Predstavite sebe i svoj rad.

U omladinski rad sam uključena od 2015. godine. Radim kao omladinska liderka u seoskom Omladinskom centru opštine Anija. Omladinski centri Alavere i Kehra su podjedinice našeg omladinskog centra, a ja sam aktivna u oba. Imamo tri omladinska radnika/ce i menadžera. Pored svakodnevnog rada u omladinskom centru, uključena sam i u projekte otvorenih centara za omladinski rad. Trenutno radimo na projektima koji se odnose na digitalni omladinski rad, odnosno spajaju tehnologiju i kreativnost: Screenagers koji pripremaju Jutjubere i Tehnoovus (tehno-kreativnost).

Šta je to što vaš posao čini uzbudljivim?

Ono što moj posao čini uzbudljivim jeste to što omladinski rad ima toliko različitih aspekata- rad u omladinskom centru, rad izvan omladinskog centra, međunarodni omladinski rad, digitalni omladinski rad, informisanje, kampovi, mogućnosti za lični razvoj mladih itd. Ovaj posao nikada nije dosadan.

Kakvi su vaši snovi kao omladinske radnice?

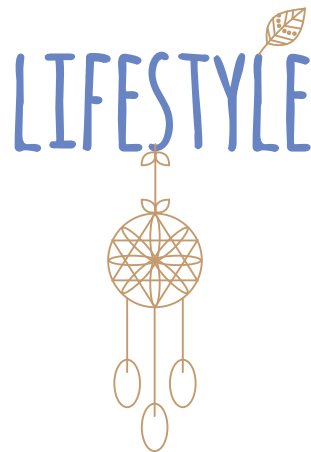
Kao omladinska radnica, lično sanjam o pokretanju nekih međunarodnih projekata. Moj san u vezi sa omladinskim radom uopšte jeste da ljudi konačno shvate koliko je taj rad neophodan i kako je povezan sa različitim oblicima rada sa mladima (škole, hobi škole, neformalne edukacije, omladinski centri, omladinski rad u okviru lokalne samouprave).

Zašto ste izabrali omladinski rad?

Izabrala sam profesiju omladinske radnice sasvim slučajno, jer je u blizini moje kuće bilo slobodno mesto. Ovim poslom se bavim skoro pet godina i nije mi dosadilo jer se u omladinskom radu stalno događaju nove i inovativne stvari.

Kako je na Vas uticao omladinski rad? (Šta ste iz toga naučili?)

Bavljenje omladinskim radom je na mene vrlo pozitivno uticalo. Stekla sam bogato iskustvo, otvorena sam za saradnju i ne plašim se izazova. Stekla sam i mnoge nove kontakte i poznanstva u Estoniji i inostranstvu. Osim toga, verujem da još mnogo mogu da dopriensem razvoju mladih.



KRISTEL KALLAU: "YOUTH WORK IS PART OF MY LIFE AND IT IS NOT JUST A JOB, IT IS A LIFESTYLE"

Introduce yourself and your organisation (incl. the structure in which you operate in the youth field)

I am the director of Pärnu Art School. Pärnu Art School provides extracurricular art education and brings together people that wish to create art. I have been a member of the organisation for 17 years, 11 of which as the director. We have created a cosy and comfortable place which we can call home.

What makes your job exciting?

The new and interesting challenges that I face every day, working with young and interesting people, and the opportunity to initiate and manage processes are what make my job exciting.

What are your dreams as a youth worker?

As a youth worker, I dream of youth work being recognised and valued more than it is today. I wish that people would be more aware of its impact to young people's lives and how much responsibility is required in this work.

Why did you choose youth work?

I feel that youth work chose me ... I have always been surrounded by young people, art has always been part of my life, and these two areas have come together in my life.

How has youth work / being a youth worker influenced you? (What have you learned from it?)

Youth work is part of my life and it is not just a job, it is a lifestyle.





Tutvusta lühidalt ennast ja oma organisatsiooni (sh noortevaldkonna struktuuri, milles tegutsed)

Mina olen Pärnu Kunstikooli direktor. Pärnu kunstikool annab kunstialast huviharidust ja koondab inimesi, kes tahavad tegeleda kunstiga. Olen olnud selle organisatsiooni liige 17 aastat, millest 11 töötanud direktorina. Oleme loonud mõnusa, koduse paiga, mida kutsume omavahel kunstikool-koduks.

Mis teeb sinu töö põnevaks?

Minu töö teevad põnevaks iga päev uued ja huvitavad väljakutsed, pidev kokkupuude noorte ja põnevate inimestega. Võimalus algatada ja juhtida protsesse. Millest sa noorsootöötajana unistad? Noorsootöötajana unistan sellest, et seda valdkonda tunnustatakse ja väärtustatakse rohkem kui täna. Et ühiskond mõistaks rohkem, kui olulise osa see noorte elust hõlmab ja kui vastutusrikas on see töö.

Miks sa valisid noorsootöö?

Mul on tunne, et noorsootöö on valinud minu...noored on mind alati ümbritsenud, kunst on alati olnud osa minu elust ja need kaks on saanud nüüd minu elus kokku.

Kuidas on noorsootöö/noorsooõõtaja amet sind mõjutanud? (Mida oled sellest õppinud?)

Noorsootöö on mu elu osa ja see amet ei ole amet vaid eluviis.



Predstavite sebe i svoj rad.

Ja sam direktorica umetničke škole u Parnu. Umetnička škola Parnu pruža vannastavnu edukaciju u oblasti umetnosti i okuplja ljude koji žele da stvaraju umetnost. Članica sam ove organizacije već 17 godina, od čega 11 kao direktorica. Stvorili smo ugodno i udobno mesto koje možemo nazvati domom.

Šta je to što vaš posao čini uzbudljivim?

Novi i zanimljivi izazovi sa kojima se svakodnevno susrećem, rad sa mladim i zanimljivim ljudima i prilika za iniciranje i upravljanje procesima jesu ono što moj posao čini uzbudljivim.

Kakvi su vaši snovi kao omladinske radnice?

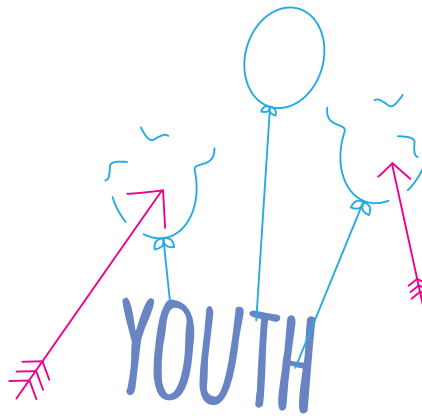
Kao omladinska radnica sanjam da se omladinski rad prizna i vrednuje više nego danas. Volela bih da su ljudi svesniji njegovog uticaja na život mladih i koliko je odgovornosti potrebno u ovom poslu.

Zašto ste izabrali omladinski rad?

Imam utisak da je omladinski rad izabrao mene... Oduvek sam bila okružena mladim ljudima, umetnost je oduvek bila deo mog života, a ove dve oblasti su se spojile u mom životu.

Kako je na Vas uticao omladinski rad? (Šta ste iz toga naučili?)

Omladinski rad je deo mog života i nije samo posao, već životni stil.



TAMARA BANJAC: "MY JOB EFFECTS IN A WAY THAT I'VE BECOME BETTER PERSON"

Introduce yourself and your job

I am Tamara. Coordinator for education at Centre for Youth Work Novi Sad.

What makes your job exciting?

The youth make my job exciting!

What are your dreams as a youth worker?

My dreams as a youth worker is that the formal education system in Serbia is based on youth work methodology.

Why did you choose youth work?

I chose youth work because it contributes to personal, community and global development.

What is your most memorable experience as a youth worker?

My most memorable experience as a youth worker is the fashion show "Women's revolution" by my very first youth group. 10 young girls created the collection inspired by women through the history. It was amazing! They were amazing! I am so proud of them!

How has your job effected you and what have you learned?

My job effects in a way that I've become better person, educator, colleague, friend, citizen... And I've been learning all the time. The most about myself and others as well. And the most from young people.



Tutvusta ennast ja oma tööd

Mina olen Tamara. Ma olen Novi Sadi noortekeskuse hariduskoordinaator.

Mis teeb sinu töö põnevaks?

Noored teevad minu töö põnevaks!

Millest unistad noorsootöötajana?

Noorsootöötajana unistan, et formaalse hariduse süsteem Serbias põhineks noorsootöö metoodikal.

Miks valisid noorsootöö?

Valisin noorsootöö, sest see aitab panustada isiklikku, kogukonna ja üleilmsesse arengusse.

Milline on sinu kõige meeldejäävam kogemus noorsootöötajana?

Minu kõige meeldejäävam kogemus noorsootöötajana on minu esimese noorterühma moeetendus „Naiste rEvolutsioon“. Kümme noort tüdrukut löid ajaloolistest naistest inspireeritud kollektsiooni. See oli võrratu! Nemad olid võrratud! Ma olen nende üle nii uhke!

Kuidas on sinu töö sind mõjutanud ja mida oled sellest õppinud?

Minu töö on muutnud mind paremaks inimeseks, õpetajaks, kolleegiks, sõbraks, kodanikuks ... Peale selle saan kogu aeg midagi uut teada. Kõige rohkem iseenda, aga ka teiste kohta. Enamiku neist teadmistest olen saanud noortelt.



Predstavite sebe i svoj rad.

Radim kao koordinatorica za obrazovanje u Centru za omladinski rad Novi Sad.

Šta je to što vaš posao čini uzbudljivim?

Omladina čini moj posao uzbudljivim!

Koji su vaši snovi kao omladinske radnice?

Moji snovi kao omladinske radnice jesu da formalni obrazovni sistem u Srbiji bude zasnovan na metodologiji omladinskog rada.

Zašto ste izabrali omladinski rad?

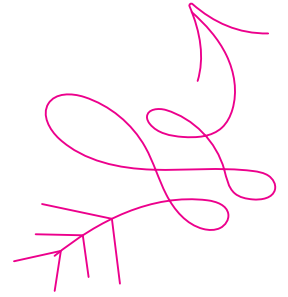
Odabrala sam omladinski rad jer doprinosi ličnom, zajedničkom i globalnom razvoju.

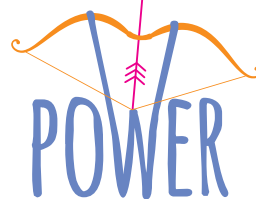
Koje vam je najnezaboravnije iskustvo kao omladinske radnice?

Moje najlepše iskustvo kao omladinske radnice jeste modna revija „Ženska evolucija“ moje prve omladinske grupe. Deset mladih devojaka kreiralo je kolekciju inspirisanu ženama kroz istoriju. Bilo je neverovatno! Bile su neverovatne! Tako sam ponosna na njih.

Kako je na Vas uticao omladinski rad? (Šta ste iz toga naučili?)

Moj posao utiče tako da postajem bolja osoba, edukator, koleginica, prijatelj, građanka... I sve vreme učim o sebi i drugima, a najviše od mladih.





KERTU VAHTRA: "YOUNG PEOPLE MAKES ME STRONGER"

Introduce yourself and your organisation (incl. the structure in which you operate in the youth field)

I am a woman who loves to be on the move and fight when I see that someone has been wronged. My work slightly differs from the usual concept of youth work. I work in a small company in Tartu that seasonally employs young people with special educational needs or young people who have gotten into trouble. My work involves providing them support and giving, showing, and introducing them opportunities.

What makes your job exciting?

The young people with whom I work come from very different backgrounds and have different problems, and keeping track their journey is what makes this work interesting. It is also often very difficult to get close to them.

What are your dreams as a youth worker?

I dream about youth workers being recognised as educational workers by the society, policymakers, and at a national level.

Why did you choose youth work?

It is something that I have been involved with my entire life. I am now also able to apply my youth work skills and knowledge outside my regular job. Young people give me strength, which is something that adults are unable to do, and the flow of their ambitious ideas is something that cannot be described.

What is your most memorable experience as a youth worker?

The first time a young person contacted me with a problem that they were afraid to discuss with other adults. It was the emotion that I felt as I helped them and monitored their progress.

How has youth work / being a youth worker influenced you? (What have you learned from it?)

Mostly, noticing youth work related instances in situations that you usually would not think about. I have also learned that awareness raising, not ignoring problems, and willingness to respond are the most important things.



Tutvusta lühidalt ennast ja oma organisatsiooni (sh noortevaldkonna struktuuri, milles tegutsed)

Olen naine, kes armastab olla pidevas liikumises ja võidelda, kui näen et kellelegi on liiga tehtud. Minu noortevaldkond erineb veidi tavalisest arusaamast. Nimelt tegutsen Tartus ühes väikettevõttes, kus hooajati töötajateks noored, kes on HEV noored ning mõnikord lihtsalt eluga pahuksis. Minu tööks nende toetamine, võimaluse andmine ning ka võimaluste näitamine ja tutvustamine.

Mis teeb sinu töö põnevaks?

Noored kellega kokku puutun on väga erinevate taustade ja muredega ning nende edasise teekonna jälgimine on see mis teeb selle põnevaks. Samuti ka nendele lähedale pääsemine on iga kord väga raske.

Millest sa noorsootöötajana unistad?

Noorsootöötajate tunnustamist ja arvestamist haridustöötajana nii ühiskonnas, poliitikas kui ka riiklikul tasemel.

Miks sa valisid noorsootöö?

See on käinud minuga jooksvalt terve elu kaasas. Ja ka nüüd olen leidnud enda tavapärase töö kõrval rakendada oskusi ja teadmisi noorsootööst. Lisaks sellele annavad noored jõudu, mida täiskasvanud ei suuda, samuti nende lennukate ideede voog on midagi, mida ei saa kirjeldada.

Milline on sinu kõige meeldejäävam kogemus noorsootöötajana?

Esimene hetk, kui noor pöördus minu juurde murega, millega ta ei julenud pöörduda ühegi teise täiskasvanu poole. See emotsioon tema abistamisel ning hiljem jälgimine.

Kuidas on noorsootöö/noorsootöötaja amet sind mõjutanud? (Mida oled sellest õppinud?)

Peamine ilmselt ongi noorsootöö märkamine situatsioonides, mille peale muidu ei tuleks. Ühtlasi olen õppinud, et kõige olulisem on selgitustöö ning mitte eiramine vaid vastamine maksimaalselt.



Predstavite sebe i svoj rad.

Ja sam žena koja voli da bude u pokretu i da se bori kada vidi da je nekome učinjena nepravda. Moj rad se malo razlikuje od uobičajenog koncepta omladinskog rada. Radim u maloj kompaniji u Tartuu koja sezonski zapošljava mlade sa dodatnom podrškom u obrazovnom sistemu i mlade sa problemima u ponašanju. Moj rad uključuje pružanje i davanje podrške tim mladima, kao i predstavljanje i približavanje prilika koje im se nude.

Šta je to što vaš posao čini uzbudljivim?

Mladi sa kojima radim potiču iz različitih miljea i imaju različite probleme, a praćenje njihovog razvoja je ono što ovaj posao čini zanimljivim. Takođe je čest slučaj da je jako teško približiti im se.

Kakvi su vaši snovi kao omladinske radnice?

Sanjam o tome da će omladinski radnici biti priznati kao obrazovni radnici od strane društva, kreatora politike i generalno na nacionalnom nivou.

Zašto ste izabrali omladinski rad?

Zato što je to nešto u šta sam uključena celog života. Sada mogu da primenjujem svoje veštine i znanja iz oblasti omladinskog rada i izvan svog redovnog posla. Mladi ljudi mi daju neverovatnu snagu jer je protok njihovih ambicioznih ideja nešto što se ne može opisati.

Koje vam je najnezaboravnije iskustvo kao omladinske radnice?

Emocija koju sam osetila dok sam pružala podršku i pratila razvoj jedne mlade osobe koje me je po prvi put kontaktirala u vezi sa problemom o kojem se plašila da razgovara sa bilo kojom drugom odraslom osobom.

Kako je na Vas uticao omladinski rad? (Šta ste iz toga naučili?)

Uglavnom tako što primećujem slučajeve vezane za omladinski rad u situacijama o kojima obično ne biste razmišljali. Takođe sam naučila da je najvažnije podizanje svesti o problemu, a ne ignorisanje, kao i spremnost



MARIJANA JOVIC: "THE YOUTH WORK HAS BROUGHT SO MUCH FOR ME - I DON'T THINK I WOULD BE THE SAME PERSON WITHOUT IT."

Introduce yourself and your job

My name is Marijana Jovic, I am a psychologist and a youth worker. My work is intertwined with my personal identities – a feminist, an activist and a lesbian. The youth work I am doing means I get to work with vulnerable young people, mainly with those who suffer from intellectual difficulties, mental disabilities and youth living in social protection institutions.

What makes your job exciting?

The most exciting part of my job is observing the changes that happen with the young people I work with. Recognising the moment where, - through the activities of the youth work- they get to know and see themselves as someone worthy of love. The moment when they discover who they truly are, and that they are entitled to be loved and respected as much as anyone else.

What are your dreams as a youth worker?

Being a youth worker means I have many dreams, but if I am to talk about the achievable ones – I would like to see the values promoted through the youth work become represented and respected within the society in whole. I would also like to see more young people and youth workers ready and determined to truly live and represent those values. Furthermore, I would like to see the youth work being recognised as a generally useful and valuable approach of working and educating young people.

Why did you choose youth work?

Growing up and living in a patriarchal society divided by wars and conflicts, which later turned into a society marked by violence and violations of basic human rights – for me this was the way I could do something for myself personally, as well as for the others and the society in whole. In fact, this was the only possible way for me not to give up and to keep going without breaking my personal rules and beliefs.

What is your most memorable experience as a youth worker?

There was a number of unforgettable moments throughout my working career. Some of them relate to young individuals I used to work with for a long periods of time. The others relate to specific changes within the social groups my work led to.

The one specific example I could point out is when I participated in a youth exchange group where young people with intellectual difficulties spent a week with their peers from the general population. I witnessed breaking of prejudice and stereotypes through joint activities, such as studying, playing and having fun together. This has really left a strong impression on me.

How has your job affected you and what have you learned?

The youth work has brought so much for me – I don't think I would be the same person without it. It taught me to really see the people behind the disability or disadvantage. It taught me also to truly live by the rules I am teaching the young people to respect and value. This is not the way I used to live before, but it turned out that while teaching them – I started to really understand and live the same values. I became more courageous, forever curious, it brought me lots of humour, an ability to better understand the weaknesses but also to work on them and many other skills.



Tutvusta ennast ja oma tööd

Minu nimi on Marijana Jovic, olen psühholoog ja noorsootöötaja. Minu töö on läbi põimunud minu identiteediga – ma olen feminist, aktivist ja lesbi. Töö noortega tähendab tööd haavatavate inimestega, eelkõige nendega, kellel on vaimset laadi probleemid või vaimne puue, ja noortega, kes elavad sotsiaalhoolekandeesustest.

Mis muudab sinu töö põnevaks?

Minu töö kõige põnevam osa on näha, kuidas noored, kellega töötan, muutuvad. Selle hetke äratundmine, kui tänu noorsootööle õpivad noored ennast tundma ja nägema ennast inimesena, kes väärib armastust. See hetk, kui nad avastavad, kes nad tegelikult on ja et neil on samasugune õigus olla armastatud ja austatud nagu teistel.

Millist unistad noorsootöötajana?

Noorsootöötajana tegutsemine tähendab, et mul on palju unistusi, kuid kui rääkida saavutatavatest unistustest, siis mulle meeldiks näha, et kogu ühiskond esindaks ja austaks noorsootöös edendatavaid väärtusi. Mulle meeldiks ka näha, et rohkem noori ja noorsootöötajaid oleks valmis elama nende väärtuste järgi ja otsustaks seda teha. Peale selle meeldiks mulle, et noorsootööd tunnustataks kui üldiselt kasulikku ja väärtuslikku noortega töötamise ja nende harimise vahendit.

Miks valisid noorsootöö?

Minu jaoks oli see viis, kuidas teha midagi iseenda, teiste ja tervikuna ühiskonna jaoks, sest kasvasin üles ja elasin patriarhaalses ühiskonnas, mida lõhestasid sõjad ja konfliktid ning mis hiljem muutus vägivald ja fundamentaalseid inimõigusi rikkuvaks ühiskonnaks. Tegelikult oli see minu jaoks ainus võimalik tee, et mitte alla anda ja edasi minna oma isiklike reegleid ja uskumusi rikkumata.

Milline on sinu kõige meeldejäavam kogemus noorsootöötajana?

Oma karjääri jooksul olen kogenud palju unustamatuid hetki. Mõned neist on seotud noortega, kellega töötasin pikka aega. Teised on seotud konkreetsete muutustega sotsiaalsetes rühmades, millega mu töö on mind kokku viinud. Üks mälestus on ajast, mil osalesin noorte vahetusrühmas, kui vaimsete probleemidega noored veetsid nädala tavaliste eakaaslastega. Olin tunnistajaks sellele, kuidas ühistegevus, nagu õppimine, mängimine ja koos lõbusalt aja veetmine, aitas lõhkuda eelarvamused ja stereotüübid. See jättis mulle tõesti väga sügava mulje.

Kuidas on sinu töö sind mõjutanud ja mida oled sellest õppinud?

Noorsootöö on andnud mulle nii palju – ma arvan, et ma ei oleks selleta see inimene, kes olen praegu. See töö on õpetanud mulle nägema inimest puude või probleemi taga. See töö on õpetanud ka tegelikult elama nende reeglite järgi, mida õpetan noori austama ja väärtustama. Praegu elan hoopis teisiti kui varem, sest tuli välja, et noori õpetades hakkasin tegelikult ka mõistma samu väärtusi ja nende järgi elama. Ma olen julgem ja alati uudishimulik, olen saanud osa heast huumorist, suudan paremini mõista nõrkusi, aga ka nendega töötada, ning olen omandanud palju muid oskusi.



Predstavite себе i svoj rad.

Psiholoogina sam i omladinska radnica. Moj rad je isprepleten sa mojim ličnim identitetima- feminističkim, aktivističkim i lezbijskim. Omladinski rad kojim se bavim znači da radim sa ranjivim mladim ljudima, uglavnom sa onima koji pate od intelektualnih poteškoća, mentalnih smetnji i mladih koji žive u ustanovama socijalne zaštite.

Šta je to što vaš posao čini uzbudljivim?

Najuzbudljiviji deo mog posla jeste posmatranje promena koje se dešavaju kod mladih sa kojima radim. Prepoznavanje trenutka u kojem se, kroz aktivnosti omladinskog rada, upoznaju i vide sebe kao nekoga vrednog ljubavi. Trenutak kada otkriju ko su uistinu i da imaju pravo da budu voljeni i poštovani jednako kao i bilo ko drugi.

Kakvi su vaši snovi kao omladinske radnice?

Biti omladinska radnica znači da imam mnogo snova, ali ako treba da govorim o onima koji su dostižni, volela bih da vidim da vrednosti koje se podstiču kroz omladinski rad postaju zastupljene i uvažene u društvu u celini. Takođe bih volela da vidim više mladih ljudi i omladinskih radnika/ca spremnih i odlučnih da zaista žive i zastupaju te vrednosti. Nadalje, volela bih da omladinski rad bude prepoznat kao opšte koristan i vrednovan princip rada i obrazovanja mladih.

Zašto ste izabrali omladinski rad?

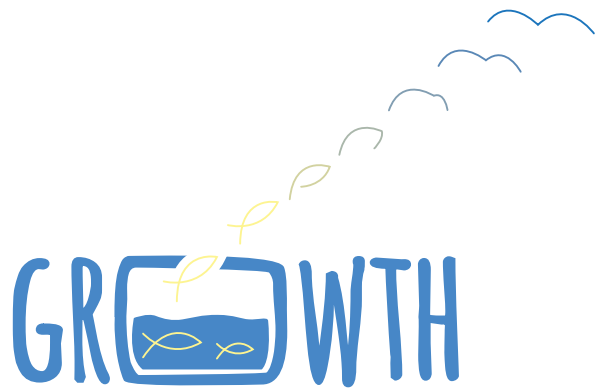
Odrastanje i život u patrijarhalnom društvu podeljenom ratovima i sukobima, koji su se kasnije pretvorili u društvo obeleženo nasiljem i kršenjem osnovnih ljudskih prava doprinelo je tome da omladinski rad vidim kao jedini način na koji bih mogla učiniti nešto za sebe, kao i za ostale i društvo u celini. Zapravo, to je bio jedini mogući način da se ne predajem i da nastavim dalje, a da pritom ne kršim svoja lična pravila i uverenja.

Koje vam je najnezaboravnije iskustvo kao omladinske radnice?

Bilo je mnogo nezaboravnih trenutaka tokom moje radne karijere. Neki od njih odnose se na mlade ljude sa kojima sam dugo radila. Ostali se odnose na konkretne promene unutar društvenih grupacija do kojih je vodio moj rad. Jedan od konkretnih primera koje mogu da izdvojim jeste kada sam učestvovala u grupi za razmenu mladih gde su mladi ljudi sa intelektualnim poteškoćama proveli nedelju dana sa vršnjacima iz opšte populacije. Bila sam svedok razbijanja predrasuda i stereotipa kroz zajedničke aktivnosti. Ovo je zaista ostavilo snažan utisak na mene.

Kako je na Vas uticao omladinski rad? (Šta ste iz toga naučili?)

Omladinski rad mi je doneo zaista mnogo toga- mislim da ne bih bila ista osoba da nije njega. Naučio me je da vidim ljude koji stoje iza invaliditeta ili nekog nedostatka. Naučio me je i da živim u skladu sa vrednostima kojima podučavam mlade. Nisam ranije tako živela, ali ispostavilo se da sam, dok sam ih podučavala, počela uistinu da razumem i živim te iste vrednosti. Postala sam hrabrija, zauvek radoznala, bilo je tu i sjajnog humora, sposobnosti da bolje razumem slabosti, ali i da radim na njima, kao i na mnogim drugim veštinama.



LIISI NOODE: "OVER THE YEARS, YOUTH WORK HAS BROADENED MY HORIZONS IMPROVED MY CAPACITY FOR EMPHATY"

Introduce yourself and your organisation (incl. the structure in which you operate in the youth field)

I work as a chief expert at the Estonian Youth Work Centre (currently on parental leave), which is a national youth work competence centre under the area of administration of the Ministry of Education and Research. In addition, I consider working as a swimming instructor and creating and developing new opportunities for children and young people with special needs as my work-like hobby.

What makes your job exciting?

What makes my work exiting is that it is diverse and gives me opportunities for self-improvement. On the one hand, I can contribute to creating and developing new opportunities for young people and be an initiator of change; on the other hand, I have direct contact with young people.

What are your dreams as a youth worker?

As a youth worker, I dream that all young people living in Estonia would have equal opportunities to take advantage of the opportunities provided by youth work which match their interests, regardless of where they live, the economic status of their family, their special needs, etc. I also dream that we would all make a joint effort to ensure that every young person in Estonia would feel good and secure to live here and achieve their dreams.

Why did you choose youth work?

I chose youth work because I felt that working with young people is something resonates with me and inspires me. For me, the work has an important purpose and it provides me the opportunity to constantly learn something new.

What is your most memorable experience as a youth worker?

How has youth work / being a youth worker influenced you? (What have you learned from it?)

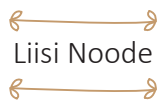
Over the years, youth work has broadened my horizons, improved my capacity for empathy, and taught me the true meaning of involvement. Being active in youth work has influenced me to thoroughly analyse myself and my actions and seek self-improvement.



Tutvusta lühidalt ennast ja oma organisatsiooni (sh noortevaldkonna struktuuri, milles tegutsed)

Töötan peaeksperdina Eesti Noorsootöö Keskuses (hetkel lapsehoolduspuhkusel), mis on Haridus- ja Teadusministeeriumi haldusalasse kuuluv riiklik noortevaldkonna kompetentsikeskus. Lisaks pean enda tõiseks hobiks ujumistreenerina töötamist ja selles valdkonnas erivajadustega lastele ja noortele uute võimaluste loomist ja arendamist.





Liisi Noode

Mis teeb sinu töö põnevaks?

Minu töö teeb põnevaks ennekõike see, et töö on mitmekülgne ja pakub mulle võimalusi enesearenguks. Üheltpoolt saan panustada noortele uute võimaluste loomisse ja arendamisse, olla muutuste algatajaks ning teisalt on mul olemas ka otsekontakt noortega.

Millest sa noorsootöötajana unistad?

Unistan noorsootöötajana sellest, et kõigil Eestis elavatel noortel oleksid võrdsed võimalused saada osa noorsootöös pakutavatest võimalustest vastavalt oma huvidele, olenemata noore elukohast, perekonna majanduslikust seisust, erivajadusest vms. Unistan ka sellest, et me kõik ühiselt pingutaksime selle nimel, et igal Eestis elaval noorel oleks siin hea ja turvaline elada ja oma unistusi ellu viia.

Miks sa valisid noorsootöö?

Valisin noorsootöö seetõttu, et tundsin, et just noorte heaks töötamine on midagi, mis mind kõnetab ja inspireerib. Sellel tööl on minu jaoks oluline eesmärk ning see pakub mulle pidevalt võimalust midagi uut õppida.

Kuidas on noorsootöö/noorsootöötaja amet sind mõjutanud? Mida oled sellest õppinud?

Noorsootöö on aastate jooksul avardanud minu maailmavaadet, kasvanud empaatiavõimet ning õpetanud kaasamise tõelist tähendust. Noorsootöö valdkonnas tegutsemine on mõjutanud mind ennast ja oma tegevust põhjalikult analüüsima ja vastavalt sellele pidevalt arendama.



Predstavite sebe i svoj rad.

Radim kao ekspertkinja u Estonskom centru za omladinski rad (trenutno sam na roditeljskom odsustvu), koji je nacionalni centar nadležan za oblast omladinskog rada, pod upravom Ministarstva za obrazovanje i istraživanje. Osim toga, svoj hobi instruktorke plivanja i stvaranja i razvijanja novih mogućnosti za decu i mlade kojima je potrebna dodatna podrška, smatram i svojim poslom.

Šta je to što vaš posao čini uzbudljivim?

Ono zbog čega je moj posao uzbudljiv jeste to što je raznolik i pruža mogućnosti za lični razvoj. Osim toga, činjenica da s jedne strane mogu da doprinesem stvaranju i razvoju novih prilika za mlade i da budem pokretač promena, dok sa druge, imam direktan kontakt sa mladima.

Kakvi su vaši snovi kao omladinske radnice?

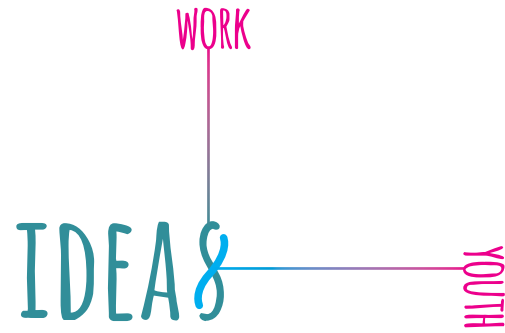
Kao omladinska radnica sanjam da svi mladi ljudi koji žive u Estoniji imaju jednake mogućnosti, da iskoriste prilike koje im se pružaju putem omladinskog rada i koje odgovaraju njihovim interesima, bez obzira na to gde žive, koji je ekonomski status njihove porodice, koje su to njihove specifične potrebe, itd. Takođe sanjam da se svi zajedno potrudimo da se svaka mlada osoba u Estoniji oseća dobro i sigurno, da živi ovde i ostvaruje svoje snove.

Zašto ste izabrali omladinski rad?

Odabrala sam omladinski rad jer je to nešto što me inspiriše. Za mene omladinski rad ima važnu ulogu i pruža mi priliku da konstantno učim nešto novo.

Kako je na Vas uticao omladinski rad? (Šta ste iz toga naučili?)

Tokom godina, omladinski rad je proširio moje vidike, povećao moju sposobnost empatije i naučio me pravom značenju uključenosti tj. angažovanja. Aktivnost u omladinskom radu uticale su da temeljno analiziram sebe i svoje postupke i težim ka samousavršavanju.



MADLI MUST: "WORKING WITH YOUNG PEOPLE ADDS COLOUR TO YOUR LIFE AND KEEPS YOU YOUNG."

Introduce yourself and your organisation (incl. the structure in which you operate in the youth field)

I am Madli and I work as a youth worker at Taheva Open Youth Centre. The youth centre is special because it is housed in the same building as Hargla Culture Centre. The entire building is used jointly. Young people have been created an opportunity to play on a PlayStation, play table games, table football, table tennis, basketball, and the drums. The building has a large hall where the favourite game is a tag game. Music lovers have an opportunity to use the DJ station of the youth centre with sound and lighting equipment and a drum set.

What makes your work exciting?

My work is exciting because of the young people who have an endless string of good ideas that need to be implemented.

What are your dreams as a youth worker?

I dream that there will continue to be bright young people who are eager to learn new and interesting things in this oversaturated world.

Why did you choose youth work?

Working with young people adds colour to your life and keeps you young.

How has youth work / being a youth worker influenced you? (What have you learned from it?)

I learn something new with young people every day; for example, what does BOOMERANG mean, how to make SLIME and who are currently the most popular YOUTUBERS. You have to be prepared for never being bored at work.



Tutvusta lühidalt ennast ja oma organisatsiooni (sh noortevaldkonna struktuuri, milles tegutsed)

Olen Madli ja töötan Taheva Avatud Noortekeskuses noorsootöötajana. Taheva noortekeskus on eriline selle poolest, et asub samas majas Hargla kultuurimajaga. Ühiselt kasutatakse kõiki ruume. Noortele on loodud võimalus mängida lauamänge, lauajalgpalli, lauatennist, korvpalli, playstationit ja trumme. Kasutada on suur saal, kus lemmikmänguks on kujunenud hargi-kull. Muusikahuvilistel on võimalik kasutada ka noortekeskuse DJ pulti koos heli- ja valgustehnikaga ning trummikomplekti.

Mis teeb sinu töö põnevaks?

Minu töö teevad põnevaks noored, kellel on lõpmatult häid ideid, mis vajavad teostamist.

Millest sa noorsootöötajana unistad?

Unistan, et üleküllastunud maailmas leiduks jätkuvalt noori, kes soovivad särasilmselt midagi uut ja huvitavat õppida.

Miks sa valisid noorsootöö?

Noortega töötamine annab elule värve juurde ja hoiab jätkuvalt noorena.

Kuidas on noorsootöö/noorsootöötaja amet sind mõjutanud? Mida oled sellest õppinud?

Õpin koos noortega iga päev midagi uut, näiteks mida tähendab BOOMERANG, kuidas teha LIMA ning kes on parasjagu kõige populaarsemad YOUTUBER'id. Tööl peab valmis olema selleks, et igav ei hakka.



Predstavite sebe i svoj rad.

Radim kao omladinska radnica u Otvorenom omladinskom centru Taheva. Taj centar je poseban jer je smešten u istoj zgradi sa Kulturnim centrom Hargla. Tu mladi imaju mogućnost da igraju PlayStation, stone igre, stoni fudbal, stoni tenis, košarku, kao i da sviraju bubnjeve. Zgrada ima veliku dvoranu u kojoj je omiljena "igra sa oznakama". Ljubitelji muzike imaju priliku da koriste DJ stanicu omladinskog centra sa zvučnom i svetlosnom opremom i setom bubnjeva.

Šta je to što vaš rad čini uzbudljivim?

Moj rad je uzbudljiv zbog mladih ljudi koji imaju beskrajn niz dobrih ideja koje je potrebno sprovesti u delo.

Kakvi su vaši snovi kao omladinske radnice?

Sanjam da će i dalje biti pametnih mladih ljudi željnih učenja, novih i zanimljivih stvari u ovom prezasićenom svetu.

Zašto ste izabrali omladinski rad?

Omladinski rad dodaje boju vašem životu i održava vas mladima.

Kako je na Vas uticao omladinski rad? (Šta ste iz toga naučili?)

Svakodnevno učim nešto novo sa mladima. Na primer: šta znači BUMERANG? Kako napraviti LJIGAVCA? Ko su trenutno najpopularniji JUTJUBERI? Morate biti spremni na to da vam nikada neće biti dosadno na poslu.



VANJA RAKIĆ: "YOUNG PEOPLE REALLY ARE SUPERHEROES WHO CAN MAKE CHANGE FOR THE BETTER."

Introduce yourself and your job

My name is Vanja Rakić and I work as a Youth worker in the Municipality of Kruševac in Youth office and in charge of managing the programs and activities at Youth Club of Municipality of Kruševac.

What makes your job exciting?

Unpredictability, level of energy and the amount of ideas young people that surround me on everyday basis makes my job even more than exciting.

What are your dreams as a youth worker?

My dream as a youth worker is plain and simple; standardized youth work and that every young person has hers/his youth worker in the community in which they live.

Why did you choose youth work?

When I was younger (in high school), there were no programmes and activities aimed towards young people; there were no places in which other young people with similar interests could gather so I set for myself a personal goal, to use my time and knowledge to make that possible in my municipality.

What is your most memorable experience as a youth worker?

My most memorable experience was the training course for gaining the youth worker status. It changed my views and made me understand my core values. As a part of the training, I worked with a group of young people from my municipality. Today, 7 years later, all of the 25 young people are involved in some shape, way of form in working with young people and making their communicates a better place for youth.

How has your job affected you and what have you learned?

Youth work affected me in many ways; mainly, to have more patience, to better articulate my feelings, to understand my core values and that young people really are superheroes who can make change for the better.



Tutvusta ennast ja oma tööd

Minu nimi on Vanja Rakić, ma olen noorsootöötaja Kruševaci omavalitsuse noorsootöö ametis ja vastutan Kruševaci omavalitsuse noorteklubi programmide ja tegevuste juhtimise eest.



Mis teeb sinu töö põnevaks?

Ettearvamatus, positiivne energia ja mind iga päev ümbritsevate noorte pakutud ideed teevad minu töö rohkem kui põnevaks.

Millest unistad noorsootöötajana?

Minu unistus noorsootöötajana on lihtne ja selge: standardiseeritud noorsootöö ja igale noorele oma noorsootöötaja tema kohalikus kogukonnas.

Miks valisid noorsootöö?

Kui ma olin noorem (keskkoolis), puudusid igasugused noortele mõeldud programmid ja tegevused, polnud kohti, kus samade huvidega noored oleksid saanud kokku tulla. Seega seadsin endale isikliku eesmärgi kasutada oma aega ja teadmisi selliste võimaluste pakkumisele oma omavalitsuses.

Milline on sinu kõige meeldejäävam kogemus noorsootöötajana?

Minu kõige meeldejäävam kogemus oli noorsootöötajaks saamiseks läbitud koolitus. See muutis minu vaateid ja pani mind mõistma oma põhiväärtusi. Koolituse üheks osaks oli töötamine kohaliku noorterühmaga. Nüüd, seitse aastat hiljem, töötavad kõik need 25 noort ühel või teisel moel noortega ja muudavad oma kogukonda noortele paremaks.

Kuidas on sinu töö sind mõjutanud ja mida oled sellest õppinud?

Noorsootöö on mind mitmel moel mõjutanud, kuid eelkõige on see õpetanud mulle olema kannatlikum, paremini oma tundeid väljendama, mõistma põhiväärtusi ja et noored on tõesti superkangelased, kes võivad saavutada muutuse paremuse poole.



Predstavite sebe i svoj rad.

Radim kao omladinski radnik u opštini Kruševac u Kancelariji za mlade i zadužen sam za upravljanje programima i aktivnostima u Omladinskom klubu opštine Kruševac.

Šta je to što vaš posao čini uzbudljivim?

Nepredvidivost, nivo energije i količina ideja koje imaju mladi ljudi koji me svakodnevno okružuju, čine moj posao i više nego uzbudljivim.

Kakvi su vaši snovi kao omladinskog radnika?

Moj san kao omladinskog radnika je prost i jednostavan-standardizovani omladinski rad i da svaka mlada osoba ima svog omladinskog radnika/ca u zajednici u kojoj živi.

Zašto ste izabrali omladinski rad?

Kad sam bio mlađi (u srednjoj školi), nije bilo programa i aktivnosti namenjenih mladima. Nije bilo mesta gde bi se mogli okupljati mladi sa sličnim interesima, pa sam sebi postavio lični cilj – da svoje vreme i znanje iskoristim kako bih to omogućio u svojoj opštini.

Koje vam je najnezaboravnije iskustvo kao omladinskog radnika?

Iskustvo koje najviše pamtim bio je kurs obuke za omladinskog radnika. To je promenilo moje poglede i pomoglo mi da razumem svoje osnovne vrednosti. Kao deo obuke, radio sam sa grupom mladih iz moje opštine. Danas, sedam godina kasnije, svih 25 mladih je uključeno u neki oblik rada sa mladima i kreiranje boljeg mesta za omladinu.

Kako je na Vas uticao omladinski rad? (Šta ste iz toga naučili?)

Omladinski rad je na mene uticao na više načina. Uglavnom, da imam više strpljenja, da bolje artikulišem svoja osećanja, da razumem svoje suštinske vrednosti i da su mladi zaista superheroji koji mogu da načine promene kako bi sve bilo bolje.



DIVERSITY

NELE MERISOO: "YOUTH WORK HAS MADE ME QUICKER TO ADAPT AND MORE OPEN TO CHANGES."

Introduce yourself and your organisation (incl. the structure in which you operate in the youth field)

I have been involved in youth work for 10 years. I have worked as a youth worker at a youth centre, as a hobby instructor at school, as a promoter of youth entrepreneurship, and in many other positions. I am currently a member of the management board of the Estonian Association of Youth Workers and studying for my Master's degree in organisation of youth work at Tallinn University. The Estonian Association of Youth Workers unites youth workers and hobby instructors involved in youth work either professionally or as volunteers.

What makes your job exciting?

Different people from different environments with very different experiences make my job exciting. Diversity enriches!

What are your dreams as youth worker?

What I dream as a youth worker are uniform quality of youth work and equal work conditions for youth workers across Estonia.

Why did you choose youth work?

Youth work rather chose me. I become a youth worker by accident and my then manager and the young people I worked with gave me the passion which I have not lost.

How has youth work / being a youth worker influenced you? (What have you learned from it?)

Youth work has made me quicker to adapt and more open to changes. This work helps me to find something good in any situation. I always have to think through my actions.

CHANGES



Tutvusta lühidalt ennast ja oma organisatsiooni (sh noortevaldkonna struktuuri, milles tegutsed)

Noorsootöös olen tegutsenud kümme aastat – olnud noorsootõtaja noortekeskuses, huvijuht koolis, noorte ettevõtlikkuse edendaja ja nii mõndagi muud. Hetkel olen Eesti Noorsootõtajate Kogu juhatuse liige ning õpin magistriõppes noorsootöö korraldust Tallinna Ülikoolis. Eesti Noorsootõtajate Kogu ühendab noorsootõtajaid ja huvijuhte, kes tegutsevad noortevaldkonnas tööalaselt või vabatahtlikuna.

Mis teeb sinu töö põnevaks?

Töö teevad põnevaks erinevad inimesed erinevatest keskkondadest ning väga erinevate kogemustega. Erinevus rikastab!

Millest sa noorsootõtajana unistad?

Noorsootõtajana unistan sellest, et üle Eesti oleks noorsootöö kvaliteet ja noorsootõtajate tingimused ühtlase tasemega.

Miks sa valisid noorsootöö?

Noorsootöö valis pigem minu. Sattusin noorsootõtajaks kogemata ning minu tolaegne juht ja mind ümbritsenud noored süstisid pisiku, mis püsib siiani.

Kuidas on noorsootöö/noorsootõtaja amet sind mõjutanud? Mida oled sellest õppinud?

Noorsootöö amet on minus arendanud kiiret kohanemisvõimet ja avatust muutustele. See õpetab leidma igas olukorras midagi head. Pean oma tegevused alati läbi mõtestama.



Predstavite sebe i svoj rad.

U omladinski rad sam uključena 10 godina. Radila sam kao omladinska radnica u omladinskom centru, kao instruktor hobija u školi, kao promoterka omladinskog preduzetništva i na mnogim drugim pozicijama. Trenutno sam članica Upravnog odbora Estonskog udruženja omladinskih radnika/ca i na magistarskim sam studijama iz oblasti organizacije omladinskog rada na Univerzitetu u Talinu. Estonsko udruženje omladinskih radnika/ca ujedinjuje omladinske radnike/ce i hobi instruktore/ke koji su uključeni u omladinski rad, bilo profesionalno ili kao volonteri.

Šta je to što vaš posao čini uzbudljivim?

Moj posao čine uzbudljivim različiti ljudi iz različitih sredina sa vrlo različitim iskustvima. Raznolikost obogaćuje!

Kakvi su vaši snovi kao omladinske radnice?

Ono o čemu kao omladinska radnica sanjam jesu ujednačen kvalitet omladinskog rada i jednaki uslovi rada za omladinske radnike/ce širom Estonije.

Zašto ste izabrali omladinski rad?

Pre će biti da je omladinski rad izabrao mene. Omladinska radnica sam postala slučajno. Moj tadašnji rukovodilac i mladi ljudi sa kojima sam sarađivala dali su mi motivaciju koju nisam izgubila.

Kako je na Vas uticao omladinski rad? (Šta ste iz toga naučili?)

Omladinski rad mi je pomogao da se brže prilagodim i da postanem otvorenija za promene. Ovaj rad mi pomaže da pronađem nešto dobro u bilo kojoj situaciji. Uvek moram da razmišljam kroz svoje postupke.



FREEDOM

VESNA POPOVIC: "YOUTH WORK GIVES ME MORE FREEDOM AND FOOD FOR THE SOUL."

I'm Vesna, and I am the director of applied drama programs in CEPORA, which allows me to be in direct work with youth in different groups all the time.

What makes your job exciting?

The nature of my work in CEPORA gives me the opportunity to rediscover every single person I work with, every single issue we deal with over and over again from a new, exciting angle. I love the process I go together with every group I work with, because it is always very fun, exciting, guffy, but also very personal, profound and healing. Every time I finish a workshop I get filled with enthusiasm and new energy, and I think youth work is a specific context that brings you this every single time.

What are your dreams as a youth worker?

To see the youth we work with grow up using their full potentials, discovering themselves over and over again and using continuance learning through life. And to see them never forget how to play and find their inner child.

Why did you choose youth work?

As my day job I'm a social worker in the Center for social welfare. Working in the youth sector with CEPORA allows me to use the creativity I have for implementation of my professional competences in a fun and exciting way with the groups we work with. It gives me more freedom and food for the soul.

What is your most memorable experience as a youth worker?

I have so many, but I will choose the first one that came to my mind- a situation when the group of young people without parental care we worked with for over 3 years at that moment made hidden messages in my notebook, for me and my team, so we would discover them later. And the messages were telling us how they know we are there for them, and how much our support matters. So, for me to know that they know that we are there and are not going anywhere is always a 'best' memory.

How has your job effected you and what have you learned?

I always learn new things from the young people I'm in contact, but the most relevant one is that they always remind me (so I learn over and over again) how to be happy, how to enjoy every day and get my inspiration from everything surrounding me. The sharing that happens in the process is something I wouldn't give up for anything else. That experience gives you the sensitivity for different causes, personalities, experiences... And that is something we all need more of.



Mina olen Vesna, CEPORA rakenduslike teatriprogrammide juht. Oma ameti tõttu töotan pidevalt erinevate noorterühmadega vahetult koos.

Mis teeb sinu töö põnevaks?

Minu töö CEPORAs annab mulle võimaluse kõiki töökaaslasi ja probleeme, millega silmitsi seisame, aina uuesti ja uute huvitavate nurkade alt avastada. Jumaldan protsessi, mida iga rühmaga läbin, kuna see on alati väga lõbus, põnev, pisut totter, aga samas ülimalt isiklik, tähendusrikas ja tervendav. Iga töötoa lõppedes olen täis entusiasmi ja uut energiat ning usun, et noorsootöö eriline kontekst on see, mis seda emotsiooni iga kord tekitab.

Millest unistad noorsootöötajana?

Soovin näha noori, kellega töötame, enda täit potentsiaali kasutamas, end aina uuesti avastamas ja terve elu jooksul pidevalt õppimas. Loodan ka, et nad ei unusta kunagi mängulisust ja oma sisemist lapsemeelsust.

Miks valisid noorsootöö?

Igapäevaselt olen sotsiaalse heaolu keskuse sotsiaaltöötaja. Töö CEPORaga noorsootöö sektoris lubab mul kasutada oma loomupärast loominguilisust selleks, et rühmadega töötamisel oma professionaalseid oskusi lõbusal ja põneval moel rakendada. See annab mulle rohkem vabadust ja toidab mu hinge.

Milline on sinu kõige meeldejäävam kogemus noorsootöötajana?

Neid on uskumatu hulk, aga räägin esimesest, mis mulle meenus – vanemliku hoolitsuseta laste rühm, kellega olime üle kolme aasta töötanud, jättis mulle ja mu meeskonnale mu märkmikku salasõnumeid, mille hiljem leidsime. Nad kirjutasid, et nad teavad, et oleme nende jaoks olemas, ning et meie toetus tähendab neile väga palju. Minu jaoks on teadmine, et nemad mõistavad, et me oleme olemas ega lähe kuhugi, kindlasti üks parimaid mälestusi.

Kuidas on sinu töö sind mõjutanud ja mida oled sellest õppinud?

Õpin alati uusi asju noortelt, kellega kokku puutun, aga olulisim on vast see, et nad tuletavad mulle aina meelde (ning aitavad seega mul üha uuesti õppida), kuidas olla õnnelik, kuidas iga päeva nautida ja kõigest ümbritsevast inspiratsiooni ammutada. Selle protsessi käigus tekkivat jagamise tunnet ei vahetaks ma millegi vastu. See kogemus tekitab tundlikkuse erinevate ajendite, iseloomude ja kogemuste suhtes. See on miski, mida me kõik rohkem vajame.



Predstavite sebe i svoj rad.

Direktorka sam primenjenih dramskih programa u CEPORI, što mi omogućava da stalno budem u kontaktu sa mladima iz različitih grupa.

Šta je to što vaš posao čini uzbudljivim?

Priroda mog posla u CEPORI pruža mi priliku da upoznam svaku osobu sa kojom radim, svaki pojedinačni problem sa kojim se suočavamo iznova i to iz novog, uzbudljivog ugla. Volim proces u kojem radim zajedno sa svakom grupom, jer je uvek veoma zabavan, uzbudljiv, lepršav, ali i veoma ličan, dubok i lekovit. Svaki put kada završim radionicu, napunim se entuzijazmom i novom energijom. Mislim da je omladinski rad specifičan upravo jer vam to svaki put donosi.

Kakvi su vaši snovi kao omladinske radnice?

Da vidimo mlade sa kojima radimo kako odrastaju koristeći svoje pune potencijale, otkrivajući sebe iznova i iznova, kroz kontinuirano celoživotno učenje. Takođe, da vidimo da nisu zaboravili da se igraju i da su uspeli da sačuvaju dete u sebi.

Zašto ste izabrali omladinski rad?

Kako sam po profesiji socijalna radnica i radim u Centru za socijalnu zaštitu, iskustvo u omladinskom sektoru sa CEPORom omogućava mi da iskoristim svoju kreativnost i da na zabavan i uzbudljiv način realizujem aktivnosti sa grupama sa kojima radimo. On mi daje mi više slobode i hrane za dušu.

Koje vam je najnezaboravnije iskustvo kao omladinske radnice?

Imam ih zaista mnogo, ali odabraću prvo koje mi je palo na pamet- situacija kada je grupa mladih bez roditeljskog staranja, sa kojom smo radili više od tri godine stavila u moju svesku skrivene poruke za mene i moj tim, kako bismo ih kasnije pronašli. Te poruke su nam govorele kako znaju da smo tu zbog njih i koliko im je važna naša podrška. Dakle, za mene je uvek iskustvo „koje pamtim“, ono kada znam da oni znaju da smo tu i da ih nećemo napustiti.

Kako je na Vas uticao omladinski rad? (Šta ste iz toga naučili?)

Uvek učim nove stvari od mladih ljudi sa kojima sam u kontaktu, ali najvažnije je to što me uvek podsećaju (tako da iznova učim) kako da budem srećna, kako da uživam u svakom danu i kako da dobijem inspiraciju od svega što je oko mene. Deljenje koje se dešava u takvom procesu jeste nešto čega se ne bih odrekla ni zbog čega drugog. To iskustvo vam daje osetljivost za različite ciljeve, ličnosti, iskustva... A to je nešto što nam svima sve više treba.





TOLERANCE

RIIN LUKS: "YOUNG PEOPLE THAT NEVER FAIL TO SURPRISE ME."

Introduce yourself and your organisation (incl. the structure in which you operate in the youth field)

I work for the Estonian Association of Open Youth Centres, which is a national representative organisation that unites youth centres operating in Estonia. In my work, I mainly coordinate the programme 'Nopi Üles', which supports youth initiative, but my work also involves dealing with subjects related to entrepreneurship in general.

What makes your job exciting?

What makes my job exciting is diversity, the lack of routine, and the cool proposals by young people that never fail to surprise me.

What are your dreams as a youth worker?

I dream that every inspiring idea of a young person would become true and not remain a dream.

Why did you choose youth work?

My answer is probably a very tired one, as I got into youth work by accident; however, my interest in the field kept growing and now, I do not want to step out anymore :)

What is your most memorable experience as a youth worker?

It is so hard to pick only one memorable experience, as so much has happened and I have a plethora of memories.

How has youth work / being a youth worker influenced you? (What have you learned from it?)

During these years, I have learned to notice and make associations. Personally, it has made me more tolerant; I have been improving my use of time because there is no other way. As I am required to expect the unexpected every day, I can now react and rethink more quickly, and multitasking is a must. :)



Tutvusta lühidalt ennast ja oma organisatsiooni (sh noortevaldkonna struktuuri, milles tegutsed)

Mina töotan Eesti Avatud Noortekeskuste Ühenduses, mis on üleriigiline esindusorganisatsioon ja ühendab Eestis tegutsevaid noortekeskusi. Peamiselt koordineerin noorte omaalgatusi toetavat programmi "Nopi Üles", kuid tegelen ka üldisemalt ettevõtlikkuse teemadega.

Mis teeb sinu töö põnevaks?

Minu töö teeb põnevaks vaheldusrikkus, rutiini puudumine ja noorte ägedad ettepanekud, mis ikka ja jälle üllatada suudavad.

Millest sa noorsootöötajana unistad?

Unistan sellest, et iga noore sütitav idee teostuks ega jääks vaid unistuseks.

Miks sa valisid noorsootöö?

Võib-olla äraleierdatud vastus, aga noorsootöösse sattusin n-ö kogemata, aga huvi arenes kiiresti ja "välja astuda" enam ei tahagi :)

Milline on sinu kõige meeldejäävam kogemus noorsootöötajana?

Väga raske on välja tuua ühte meeldejäävamat kogemust, sest juhtunud on nii mõndagi ja peas keerleb mälestuste karusell.

Kuidas on noorsootöö/noorsootöötaja amet sind mõjutanud? (Mida oled sellest õppinud?)

Olen õppinud nende aastate jooksul kindlasti märkama ja seostama. Isiklikult poolelt on amet muutnud mind kannatlikumaks; ka ajaplaneerimine tuleb aina paremini välja, sest muud moodi ei saa. Kuna ootamatusi tuleb ette iga päev, siis reageerimine ja ümbermõtlemine on aina kiirem, multitasking tavapärane :)



Predstavite sebe i svoj rad.

Radim za Estonsko udruženje otvorenih omladinskih centara, koje je nacionalna reprezentativna organizacija koja ujedinjuje centre za mlade koji rade u Estoniji. U svom radu uglavnom koordiniram program „Nopi Ules“, koji podržava inicijativu mladih, ali moj rad takođe uključuje bavljenje temama koji se odnose na preduzetništvo uopšte.

Šta je to što vaš posao čini uzbudljivim?

Ono što moj posao čini uzbudljivim jeste raznolikost, nedostatak rutine i sjajni predlozi mladih koji ne prestaju da me iznenađuju.

Kakvi su vaši snovi kao omladinske radnice?

Sanjam da svaka inspirišuća ideja neke mlade osobe postane istinita, da ne ostane samo san.

Zašto ste izabrali omladinski rad?

Moj odgovor će vam verovatno biti nezanimljiv jer sam se slučajno našla u ovom poslu, međutim moje interesovanje za ovu oblast je sve više raslo i sada ne želim da iz nje izađem.

Koje vam je najnezaboravnije iskustvo kao omladinske radnice?

Teško je odabrati samo jedno nezaboravno iskustvo, budući da se toliko toga dogodilo i da imam mnoštvo uspomena.

Kako je na Vas uticao omladinski rad? (Šta ste iz toga naučili?)

Tokom proteklih godina, naučila sam da primećujem i stvaram asocijacije. Lično me je učinio tolerantnijom. Takođe unapređujem način na kojim koristim svoje vreme, jer ne postoji drugi način. Kako se od mene zahteva da očekujem neočekivano svakog dana, sada mogu brže da reagujem i razmišljam, a obavljanje više zadataka u isto vreme prosto se podrazumeva. :)



VLADIMIR BUDALIĆ - BUĐA: "THE POINT OF YOUTH WORK IS TO ANSWER THE NEEDS OF YOUNG PEOPLE"

Introduce yourself and your job

My name is Vladimir Budalić, but people mostly call me by my nickname- Budja. I work as youth programme coordinator and a youth worker at Pokret gorana Vojvodine (Vojvodina Environmental Movement) from Sremski Karlovci, Serbia. Our mission is creating local sustainable communities and we believe that active young people are one main elements of of such communities. Some of my daily tasks include direct work with young people through our local youth club programme, mentoring non-formal youth groups from Vojvodina (North Serbia region), co-managing youth center “Eco Center Radulovački”, implementing training courses on local, national and international level and many others.

What makes your job exciting?

What makes my job exciting is the fact that the work is always dynamic and there are always some new activities/topics popping up. Additionally, the job provides space to contribute to social changes in the local communities and to help out those that are in need.

What are your dreams as a youth worker?

My dream as a youth worker is to live and work in communities which fully recognise the work we are doing and to have youth work as a complementary profession in various institutions such as schools or sports clubs or even jails.

Why did you choose youth work?

I chose youth work because I know how much youth work programmes helped me in growing up and I wanted to be able to help other young people as well. Ever since high school I was interested in working with people and I really liked the non-formal and experiential approach to youth work and freedom to address the actual need of young people. I had the luck to start working at something that really motivates me and that is useful for the society. Those are some of the thing why I chose youth work.

What is your most memorable experience as a youth worker?

My most memorable experiences as youth worker would probably be all those times when the young person I was working with got the chance to experience something for the first time, like- travelling for an activity outside of the local community , getting local project approved, meeting people from cultures that are quite different from their own, organising an activity on their own, etc. Also, the “breakthrough” moments, when a young person starts thinking differently on some topic, especially when it comes to understanding and accepting people from different backgrounds.



How has your job affected you and what have you learned?

The job effected me in many ways. Working with young people means you have to constantly be open to new experiences and explore new methodologies and approaches. By mentoring young people I managed to understand myself and my past actions better. This jobs keeps me motivated to continue working towards positive changes in the society. I have also gained a lot of everyday and sometimes “boring” knowledge, which is quite necessary to implement activities, ranging from writing projects and reports to “do-it-yourself” fixing everyday things. Probably the most important thing that I have learned was that youth workers have to learn adapt on almost everyday level, since the point of youth work is to be guided by the needs of young people. This often means I need to get out of my comfort zone in order to make safe and learning space for youth where they will get competences which they need and are interested in.



Tutvusta ennast ja oma tööd

Minu nimi on Vladimir Budalić, kuid enamasti kasutavad inimesed minu hüüdnimega Budja. Töötan noorteprogrammide koordinaatori ja noorsootöötajana Serbia Sremski Karlovci Vojvodina Keskkonnaliikumise (Pokret gorana Vojvodine) heaks. Meie eesmärk on luua kohalikud jätkusuutlikud kogukonnad ning usume, et aktiivsed noored on selliste kogukondade üks oluline osa. Minu igapäevasteks ülesanneteks on otsene töö noortega meie kohaliku noorteklubi programmi kaudu, Vojvodina (Põhja-Serbia) mitteformaalsete noorterühmade juhendamine, noortekeskuse Eco Center Radulovački juhtimisele kaasa aitamine, kohalike, üleriigiliste ja rahvusvaheliste koolituste korraldamine ja palju muudki.

Mis teeb sinu töö põnevaks?

Minu töö teeb põnevaks selle dünaamilisus ja pidev uute tegevuste ja teemade esile kerkimine. Peale selle aitab see töö panustada sotsiaalsetesse muutustesse kohalikes kogukondades ja toetada abivajajaid.

Millest unistad noorsootöötajana?

Minu unistus noorsootöötajana on elada ja töötada kogukondades, kus tunnustatakse meie tööd; unistan, et noorsootööd tunnustataks täiendava ametina erinevates asutustes, nagu koolid, spordiklubid või isegi vanglad.

Miks valisid noorsootöö?

Ma valisin noorsootöö, sest mäletan, kui palju noorteprogrammid aitasid mind kasvueas, ja ma tahtsin aidata teisi noori. Inimestega töötamine on mind huvitanud juba keskkooli ajast ning mulle väga meeldis mitteformaalne ja eksperimentaalne noorsootöö meetod ja vabadus tegeleda noorte tegelike vajadustega. Olen õnnelik, et saan teha motiveerivat ja ühiskonnale kasulikku tööd. Need on mõned neist põhjustest, miks valisin noorsootöö.

Milline on sinu kõige meeldejäävam kogemus noorsootöötajana?

Ilmselt on minu kõige meeldejäävamad kogemused noorsootöötajana kõik need korrad, kui noor inimene, kellega töötasin, sai võimaluse midagi esimest korda kogeda, nagu reisimine kodukohast kaugemale mingi tegevuse pärast, kohalike projektide heakskiitmine, kohtumine teistsuguse kultuuritaustaga inimestega, mingi tegevuse ise organiseerimine jms. Peale selle on meelde jäänud need läbimurdehetked, kui noor hakkab mingil teemal teistmoodi mõtlema, eelkõige, kui see puudutab teistsuguse taustaga inimeste mõistmist ja aktsepteerimist.



Kuidas on sinu töö sind mõjutanud ja mida oled sellest õppinud?

See töö on mind väga mitmel moel mõjutanud. Töö noortega tähendab, et pead olema alati avatud uutele kogemustele ja katsetama uusi meetodeid ja vahendeid. Noorte juhendamine on pannud mind iseennast ja oma varasemaid tegusid paremini mõistma. See töö motiveerib mind edasi töötama positiivsete muutuste nimel ühiskonnas. Olen ka omandanud palju igapäevaseid ja ehk isegi igavavõitu teadmisi, kuid mis on vajalikud mõnede tegevuste ellu viimiseks, näiteks projektide ja aruannete koostamine või ise asjade parandamine. Ehk kõige olulisem, mida olen õppinud, on see, et noorsootöötajad peavad suutma kohaneda peagu iga päev, sest noorsootöö mõtte on olla suunatud noorte vajadustest. Sageli tähendab see, et pean oma mugavustsoonist välja astuma noortele turvaliste õpitingimuste loomiseks, et nad saaksid omandada pädevused, mida vajavad ja millest nad on huvitatud



Predstavite sebe i svoj rad.

Radim kao koordinator za omladinske programe i kao omladinski radnik u Pokretu gorana Vojvodine (Ekološki pokret Vojvodine) u Sremskim Karlovcima. Naša misija je stvaranje lokalnih održivih zajednica i verujemo da su aktivni mladi ljudi jedan od glavnih elemenata takvih zajednica. Neki od mojih dnevnih zadataka uključuju direktan rad sa mladima kroz program našeg lokalnog omladinskog kluba, mentorstvo neformalnim grupama mladih iz Vojvodine (region severne Srbije), ko-menadžment omladinskog centra "Eko centar Radulovački", sprovođenje kurseva za obuku na lokalnom, nacionalnom i međunarodnom nivou, kao i mnoge druge aktivnosti.

Šta je to što vaš posao čini uzbudljivim?

Ono što moj posao čini uzbudljivim jeste činjenica da je posao uvek dinamičan i da se uvek pojavljuju neke nove aktivnosti / teme. Uz to, posao pruža prostor da se doprinese društvenim promenama u lokalnim zajednicama i da se pomogne onima kojima je to potrebno.

Kakvi su vaši snovi kao omladinskog radnika?

Moj san kao omladinskog radnika jeste da živim i radim u zajednicama koje u potpunosti prepoznaju posao koji radimo i da omladinski rad bude dopunska profesija u raznim institucijama kao što su škole, sportski klubovi ili čak zatvori.

Zašto ste izabrali omladinski rad?

Odabrao sam omladinski rad jer znam koliko su mi programi omladinskog rada pomogli u odrastanju. Želeo sam da budem u mogućnosti da pomognem i drugim mladim ljudima. Još od srednje škole bio sam zainteresovan za rad sa ljudima i mnogo mi se dopao neformalni i iskustveni pristup omladinskom radu, kao i sloboda da se odgovori na stvarne potrebe mladih. Imao sam sreću da počnem da radim na nečemu što me zaista motivise i što je korisno za društvo. To su neke od stvari zbog kojih sam izabrao omladinski rad.

Koje vam je najnezaboravnije iskustvo kao omladinskom radniku?

Kao omladinski radnik najviše pamtim sve one momente kada bi mlada osoba sa kojom sam radio dobila priliku da prvi put nešto doživi, poput putovanja na aktivnosti izvan lokalne zajednice, odobrenja lokalnog projekta, susreta sa ljudima iz kultura koje su sasvim drugačije od vlastitih, samostalno organizovanje aktivnosti, itd. Takođe, „prelomni“ trenuci, kada mlada osoba počne drugačije da razmišlja o nekoj temi, posebno kada je reč o razumevanju i prihvatanju ljudi iz različitih miljea.



Kako je na Vas uticao omladinski rad? (Šta ste iz toga naučili?)

Ovaj posao je na mene uticao na više načina. Omladinski rad znači da morate stalno da budete otvoreni za nova iskustva i da istražujete nove metodologije i pristupe. Kroz mentorstvo mladih uspeo sam da bolje shvatim sebe i svoje dosadašnje postupke. Ovaj posao me motiviše da nastavim da radim na pozitivnim promenama u društvu. Takođe sam stekao puno svakodnevnog i ponekad „dosadnog“ znanja, koje je sasvim neophodno za sprovođenje aktivnosti – od pisanja projekata i izveštaja do popravljavanja svakodnevnih stvari po principu „uradi sam“. Verovatno najvažnija stvar koju sam naučio jeste da omladinski radnici moraju da nauče da se prilagođavaju na gotovo svakodnevnom nivou, jer poenta omladinskog rada i jeste da se rukovodite prema potrebama mladih. To često znači da moram da izađem iz svoje zone komfora kako bih mladima stvorio bezbedan prostor za učenje, gde će dobiti ona stručna znanja koja su im potrebna i koja ih interesuju.



ENERGY

PETAR ĐUROVIĆ: "I CAN ALWAYS LEARN SOMETHING FROM YOUNG PEOPLE."

Introduce yourself and your job

My name is Petar and I am a youth worker. I live in Leskovac, Serbia.

What makes your job exciting?

My job is exciting because I can always learn something from young people and I can create new ideas and things together with them.

What are your dreams as a youth worker?

My dream as a youth worker is to make the world a better place for living, where all people are equal and respected.

Why did you choose youth work?

I have chosen youth work because I believe that is the best way to share my knowledge and energy with young people.

What is your most memorable experience as a youth worker?

My most memorable experience as a youth worker is when we (group of young people and I) managed to really reach out local community and helped them to overcome some long lasting prejudices.

How has your job effected you and what have you learned?

I think that this job affected me in a great way because I gain more skills and met a lot of exquisite people, learn interesting things and visited awesome places.



Tutvusta ennast ja oma tööd

Minu nimi on Petar ja ma olen noorsootöötaja. Elan Leskovaci linnas Serbias.

Mis teeb sinu töö põnevaks?

Mu töö on põnev, sest alati on noortelt midagi õppida. Ma saan luua uusi ideid ja asju koos noortega.

Millest unistad noorsootöötajana?

Minu unistus noorsootöötajana on muuta maailm paremaks paigaks, kus kõiki austatakse võrdselt.

Miks valisid noorsootöö?

Valisin noorsootöö, sest usun, et see on parim viis, kuidas jagada oma teadmisi ja energiat noortega.

Milline on sinu kõige meeldejäävam kogemus noorsootöötajana?

Kõige enam on meelde jäänud kogemus, kui mul õnnestus noortega koos jõuda kohaliku kogukonnani ja aidata neil üle saada levinud eelarvamustest.

Kuidas on sinu töö sind mõjutanud ja mida oled sellest õppinud?

Arvan, et see töö on mind tugevalt mõjutanud, sest olen omandanud oskusi, kohtunud silmapaistvate inimestega, õppinud palju huvitavat ja külastanud imelisi kohti.



Predstavite sebe i svoj rad.

Omladinski sam radnik. Živim u Leskovcu, u Srbiji.

Šta je to što vaš posao čini uzbudljivim?

Moj posao je uzbudljiv zato što uvek mogu da naučim nešto novo od mladih ljudi, a mogu da kreiram i nove ideje i stvari zajedno sa njima.

Kakvi su vaši snovi kao omladinskog radnika?

Moj san kao omladinskog radnika jeste da napravim ovaj svet boljim mestom za život, u kojem će svi ljudi biti jednaki i poštovani.

Zašto ste izabrali omladinski rad?

Izabrao sam omladinski rad zato što verujem da je to najbolji način da podelim svoje znanje i energiju sa mladim ljudima.

Koje vam je najnezaboravnije iskustvo kao omladinskog radnika?

Moje najnezaboravnije iskustvo kao omladinskog radnika bilo je kada smo, grupa mladih ljudi i ja, uspeli da dosegemo do lokalne zajednice i da im pomognemo da prevaziđu neke svoje trajne predrasude.

Kako je na Vas uticao omladinski rad? (Šta ste iz toga naučili?)

Mislim da je ovaj posao uticao na mene na sjajan način zato što sam stekao nove veštine i upoznao veliki broj izuzetnih ljudi, naučio interesantne stvari i posetio neka neverovatna mesta.



CREATIVITY

KAURI KALJUSTE: "BECAUSE I BELIEVE THAT YOUTH WORK HELPS TO CREATE BETTER AND STRONGER SOCIETY FOR THE FUTURE."

Introduce yourself and your organisation (incl. the structure in which you operate in the youth field)

I am Kauri Kaljuste and I work at Tartu Youth Work Centre as the manager of Lille youth centre. We offer open youth work service in the city of Tartu, where we provide non-formal education activities for the youth every day.

What makes your job exciting?

The youngsters, who I have contact in youth centre, make my job exciting. Every one of them is unique and has an educational story to tell.

What are your dreams as a youth worker?

As youth worker I dream that youth would have opportunities to fulfill their dreams. To support youngsters in achieving their dreams, we should increase the knowledge about value of youth work in the society.

Why did you choose youth work?

I chose youth work because I believe that youth work helps to create better and stronger society for the future.

What is your most memorable experience as a youth worker?

It is difficult to choose the most memorable experience because there are many. Be it the young person who opens up after being very reserved at first or the moments when you have achieved something fierce and meaningful with young people.

How has youth work/being a youth worker influenced you? What have you learned from it?

It is also hard to say how youth work or being a youth worker has influenced me. It has been enormous part of my life and my development as a person. I can say that youth work has made me the person who I am today.



Tutvusta lühidalt ennast ja oma organisatsiooni (sh noortevaldkonna struktuuri, milles tegutsed)

Olen Kauri Kaljuste ning töotan Tartu Noorsootöö Keskuses Lille noortekeskuse juhatajana. Pakume avatud noorsootöö teenust Tartu linnas, kus viime igapäevaselt läbi arendavaid tegevusi noortele.

Mis teeb sinu töö põnevaks?

Minu töö teevad põnevaks noored, kellega noortetoas kokku puutun. Igaüks neist on eriline, kel on oma põnev ja arendav lugu rääkida.

Millest sa noorsootöötajana unistad?

Noorsootöötajana unistan ma sellest, et noortel oleks võimalus oma unistusi realiseerida. Selleks, et noori selles paremini toetada oleks meil aga kindlasti vaja ka suurendada teadlikkust ühiskonnas noorsootöö olemusest.

Miks sa valisid noorsootöö?

Ma valisin noorsootöö, sest leian, et läbi selle saame luua tulevikuks parema ja tugevama ühiskonna.

Milline on sinu kõige meeldejäävam kogemus noorsootöötajana?

Kõige meeldejäävamat kogemust noorsootöötajana on raske öelda, sest neid hetki on olnud palju. Olgu selleks siis mõne noore, kes muidu tundub kinnisem, avanemine sulle või siis hetked, mil koos noortega saab midagi ägedat ja mõjusat ära tehtud.

Kuidas on noorsootöö/noorsootöötaja amet sind mõjutanud? (Mida oled sellest õppinud?)

Ka seda, kuidas noorsootöö või noorsootöötaja amet mind on mõjutanud on raske öelda. See on olnud tohutu osa minu kui inimese arengust kogu noorsootöös tegutsemise aja. Võikski öelda, et see on teinud minust selle



Predstavite sebe i svoj rad.

Radim u Centru za omladinski rad u Tartuu kao rukovodilac omladinskog centra Lille. U ovom centru nudimo otvorene usluge omladinskog rada u gradu Tartuu, gde svakod dana imamo neformalne obrazovne aktivnosti za mlade.

Šta je to što vaš posao čini uzbudljivim?

Moj posao čine zanimljivim mladi sa kojima imam kontakt preko omladinskog centra. Svako od njih je jedinstvena ličnost i može da ispriča neku edukativnu priču.

Kakvi su vaši snovi kao omladinskog radnika?

Kao omladinski radnik, sanjam da mladi ljudi dobiju priliku da ostvare svoje snove. Kako bismo pružili podršku mladim ljudima u postizanju njihovih snova, potrebno je da uvećamo naša znanja o važnosti omladinskog rada u društvu.

Zašto ste izabrali omladinski rad?

Odabrao sam omladinski rad zato što verujem da omladinski rad pomaže u kreiranju boljeg i snažnijeg društva.

Koje vam je najnezaboravnije iskustvo kao omladinskog radnika?

Teško je odabrati najupečatljivije iskustvo jer ih ima mnogo. Bilo da je to mlada osoba koja se otvara nakon što je u početku bila vrlo rezervisana ili u trenucima kada ste postigli nešto veliko i smisljeno zajedno sa mladima.

Kako je na Vas uticao omladinski rad? (Šta ste iz toga naučili?)

Teško je reći i kako je omladinski rad ili činjenica da sam omladinski radnik uticala na mene. Omladinski rad predstavlja ogroman deo mog života i mog razvoja kao ličnosti. Mogu da kažem da je omladinski rad od mene napravio osobu kakva sam danas.



The online campaign was done under project “Youth work uprising beyond the borders”, implemented by the National Association of Youth Workers (NAPOR) Serbia and Estonian Youth Work Centre – Eesti Noorsootöö Keskus (ENTK). The project aims to introduce potential for improvement in youth work practices in both Serbia and Estonia by exchanging good practices, analysing know-hows and creating recommendations on national level. This aims to create synergies between different sectors that have influence on young people, enhancing mutual strengths and recognition of youth work.

Online campaign is based on 20 interviews with youth workers from Serbia and Estonia. Through of pointing out the competence of people working with youth through youth work programs, exploring places where they work and type of youth work they practice aim was to bring closer youth work to youth, practitioners and general audience.



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